

CARE FOR WHAT MATTERS

“

Erie has grown so much over the years, but it has stayed true to its roots and still lives the same vision. When I came back for the 60th anniversary reunion, the Erie providers and staff still had the same dedication to the community that we had 30 years ago. They want to give the best care possible in a place where patients want to come.”

MARIANNA CRANE
Nurse Practitioner
Erie Family Health Center
1981–1989

ON THE COVER
Brothers Hector, Jr., 15, and
Ethan Hernandez, 6, have been
Erie patients since they were
born.

Dear friend of Erie,

LAST YEAR, we were deeply gratified to reconnect with our roots as we celebrated the 60th anniversary of Erie Family Health Centers. Revisiting our history and some of the dedicated people whose passion shaped our mission has energized us as we look to the future. We’re excited to report that the past year strengthened our focus to care for what matters.

As always, caring for our patients mattered most. We served 72,000 people. We received national recognition for improving their health in meaningful and measurable ways. Each patient received comprehensive, compassionate and holistic care in a welcoming environment. And we expanded the delivery of care beyond the exam room walls through outreach, partnerships and individualized support.

The commitment of Erie’s 650 employees matters. They make everything we do possible. Last year, we invested in their growth and were honored that many of them also entrusted us with their own healthcare. You will meet a few of these very special people on the pages of this report.

Finally, we are enormously grateful to our partners and donors who have helped enable Erie’s growth and secure our future over the years. Moving forward, we invite you to continue with us on our mission to care for what matters. **With your support, we will never stop.**

In good health,

Lee Francis

Lee Francis, MD, MPH
President and CEO

Brian P. Marsella


Brian P. Marsella
Chair, Board of Directors



FY2017 in review

We had a year of successful outcomes. These facts and figures provide a glimpse into the meaningful and measurable ways we are partnering with patients to help them live their healthiest lives.

Comparative figures are from 2016, the most recent data available from the U.S. Health Resources and Services Administration

PATIENT IMPACT	ORAL CARE	PATIENT DEMOGRAPHICS
<div>72,693</div> <div>patients received affordable, holistic primary care</div> <div>293,985</div> <div>annual patient visits to one of Erie's 13 locations</div> <div></div>	<div>12,000+</div> <div>patients received state-of-the-art oral care at Erie's four integrated dental care sites</div> <div>DIABETIC PATIENT OUTCOMES</div> <div><div>5,849</div><div>patients received care for diabetes</div></div> <div><div>75%</div><div>diabetic patients maintained well controlled levels</div></div> <div>HYPERTENSIVE PATIENT OUTCOMES</div> <div><div>6,606</div><div>patients received care for hypertension</div></div> <div><div>69%</div><div>hypertensive patients maintained healthy blood pressure</div></div> <div>CARDIOVASCULAR CARE</div> <div>Among health centers nationally, Erie ranks among the <div>top 8%</div> in cardiovascular care</div>	<div><div>71%</div><div>65%</div><div>60%</div><div>47%</div><div>44%</div><div>29%</div></div> <div>HISPANIC</div> <div>FEMALE</div> <div>INSURED BY MEDICAID</div> <div>UNDER THE AGE OF 18</div> <div>BEST SERVED IN SPANISH</div> <div>UNINSURED</div>
<div>HEALTH CENTERS REACH</div> <div>PRIMARY CARE CENTERS</div> <div>SCHOOL-BASED HEALTH CENTERS</div> <div>TEEN & YOUNG ADULT CENTER</div> <div>Erie's service area is broad with patients residing in <div>170+</div> zip codes</div>		
<div>WORKFORCE STRENGTH</div> <div>650+</div> <div>staff are employed at Erie, including 150 healthcare providers</div>		



BEHAVIORAL HEALTH

We fully integrated behavioral health into primary care, providing

16,000+

 patient visits,

30%

 more than the previous year

PROVIDER TRAINING

200+

 providers are in training

3

 onsite family medicine programs

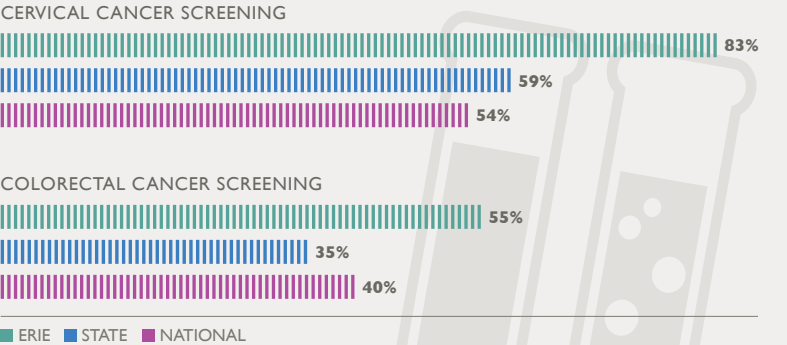
72%

 Erie family medicine graduates continue working in underserved communities

CANCER SCREENING

Erie regularly outperforms

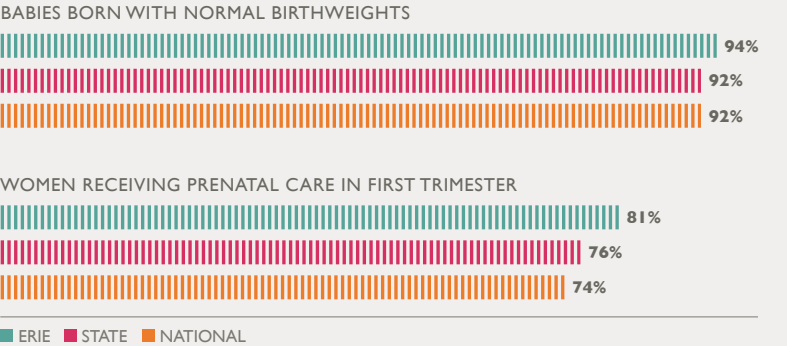
state and national Federally Qualified Health Centers on key clinical measures. In combined rates of cervical and colorectal cancer screening, Erie ranked in the top 6% of health centers nationwide.



PRENATAL CARE

2,174

 babies were delivered at Erie in 2017. Erie has delivered more babies than any other community health center in Illinois and more than 99% of health centers nationally. Almost two-thirds of Erie patients are female, so prenatal care is a top priority. Erie's prenatal team helps women stay healthy during pregnancy, giving babies a great start in life.



A photograph of a female physician with brown hair tied back, wearing a white lab coat over a dark patterned top. She is smiling and looking down at a newborn baby lying on an orange blanket. The baby is wearing a blue and white striped long-sleeved shirt. The background is a clinical setting with medical equipment and a white wall.

Well beings

CARE FOR WHAT MATTERS

Statistics are important.

But it's the people behind the numbers who matter —the thousands of children, adults and families who experience healthier bodies, minds and lives through the care they receive at Erie.

Our 72,000 patients are diverse and unique. They include pregnant women and newborn babies. Children and adolescents developing healthy habits to last a lifetime. Adults learning to prevent or overcome chronic illness and manage their health. And many Erie employees who dedicate their time and talents to our mission and turn to us for their own care.

Each of them is taking important steps towards living their healthiest lives. We are privileged to be part of their journey.

Turn the page to see how care matters at Erie—and how we make it happen every day.

Erie family practice physician, Megan Doyle, examines one of her newest patients, Farooq Qader, at Erie Foster Avenue.

Erie delivered 2,174 babies in 2017 and has ranked #1 in Illinois and in the top 1 percent of health centers nationwide for newborn deliveries.

CARE FROM THE START Healthy beginnings

ALL BABIES DESERVE the healthiest possible start to life and ongoing support to nurture them as they grow. Last year, Erie once again led the nation in providing high-quality, timely prenatal care and reducing low birthweight deliveries. We expanded access to free pregnancy testing and education for expectant mothers. We helped them achieve healthy

pregnancies and safe childbirth and prepared them for motherhood through parenting classes.

Postpartum new mothers received breastfeeding and infant nutrition education. Parents and their newborns were introduced to the holistic care of Erie's expert pediatric program, which provides routine care, oral care, developmental screenings and behavioral health counseling from birth throughout childhood. In partnership with the *Reach Out and Read* program, Erie pediatricians also provided thousands of books to children ages six months to five years and encouraged parents to read to their children to advance early literacy, intellectual development and emotional bonding.



At 15 days old, Erie patient Zayah Godinez is a portrait of good health.

Mothers and babies who needed more support received one-on-one care and home visits from skilled Erie case managers who coordinated medical care with public aid and transportation, referrals for education, housing, counseling and daycare. Thanks to the generosity of Erie friends and supporters, case managers also delivered resources such as clothing, toiletries

and more than 4,000 holiday gifts to Erie families with babies and young children.



HAVING A BABY FOR THE FIRST TIME IS LIFE-CHANGING AND CAN BE SCARY. EVERYONE AT ERIE WAS SO HELPFUL, KNOWLEDGEABLE AND CARING. IT MADE A HUGE DIFFERENCE."

Megan Kelly
ERIE PATIENT

*Erie Teen Center—
the region’s most
comprehensive health
center for teens and
young adults—and
five school-based sites
provided care through
23,800 patient visits.*

CARE FOR FUTURE GENERATIONS
Fostering healthy habits and lives

ERIE HAS LONG RECOGNIZED the unique contributions and tremendous potential of our region’s young people. We protect and nurture that potential every day by offering medical and behavioral healthcare and non-judgmental support at Erie Teen Center and five school-based health centers throughout the city.

Last year, generous donors enabled us to deepen our commitment by doubling the capacity and expanding services at Erie Teen Center, the region’s largest and most comprehensive health center exclusively dedicated to teens and young adults. A trusted resource for more than three decades, the new state-of-the-art facility can now care for 5,000 patients. Erie Teen Center offers them confidential primary care, behavioral health counseling, testing and treatment for sexually transmitted infections, family planning, case management, prenatal care and pediatric care for their children.

Dedicated staff members build long-term relationships with patients through a combination of professional expertise, dedication and compassion.

As one of the largest providers of school-based health in Chicago, last year Erie’s five school-based sites also offered expert medical and behavioral healthcare, coupled with health education and skill-building to empower students to care for their own health. These centers cared for close to 4,000 medical patients and offered programs on healthy relationships, nutrition and cooking, oral health and stress management. Health educators delivered age-appropriate teen pregnancy prevention education to 4,400 students in grades 5–12 and worked with 2,200 parents and teachers on how to talk to teens about forming healthy relationships. Additionally, Erie worked with its partners to link students with on-site vision services.



Amundsen High School students are eager to learn about nutrition from Erie health educator, Rey De Leon.

Erie helped
patients stay
healthier—
through almost
80,000 contacts
between
their medical
appointments.

CARE BEYOND THE EXAM ROOM

Empowering patients to be proactive about their health

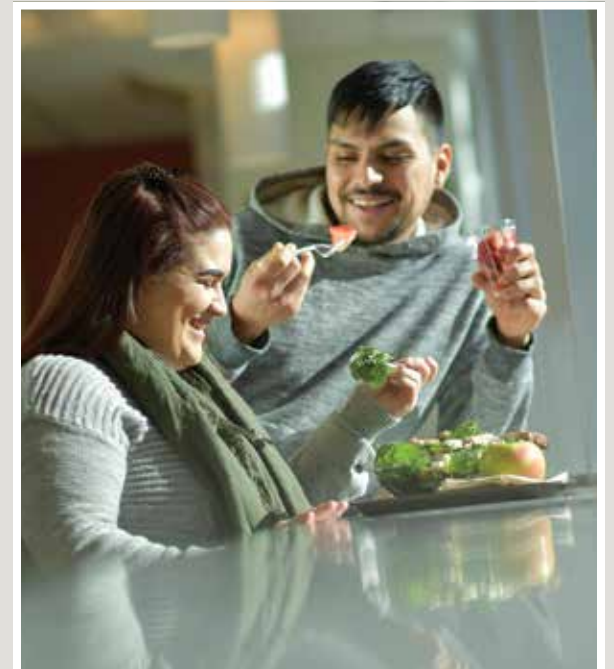
ERIE PROVIDES HIGH-QUALITY medical, dental and behavioral healthcare to more than 1,000 patients every day in hundreds of exam rooms and offices across our 13 locations. But some patients need additional assistance to follow up on medical advice and manage their health. Others have health concerns complicated or caused by poverty, homelessness, legal issues or other factors. So we've continued to support patients both inside *and outside* of the exam rooms to ensure their best possible health and well-being.

Last year, we screened all medical patients for mental health issues, offered immediate counseling if needed, and referred patients for additional behavioral health services as appropriate. Our staff made 20,000 phone calls and other contacts to patients with diabetes, hypertension, cancer, cardiac and other chronic diseases to

provide medication check-ins, appointment reminders and additional support for staying healthy. And Erie provided case management services through more than 30,000 visits.

Erie also provided patients with skills and information to live healthier lives through more than 29,000 individualized health education sessions and 220 education and support groups. We attended dozens of health fairs and opened our doors to the larger community to offer free classes in cooking, yoga and diabetes management and to distribute more than 1,500 boxes of low-cost nutritious food.

- > **480,000**
CALLS ANSWERED
AT ERIE'S EXPANDED
PATIENT ACCESS CENTER
- > **69,000**
HOSPITAL REFERRALS
- > **9,600**
PATIENTS HELPED
WITH BENEFITS
ENROLLMENT



An Erie patient enjoys a healthy lunch after her appointment.

Advancing and living our mission

CARE FOR ERIE VALUES

Sixty years after our founding, Erie employees embody the same values and drive that enabled us to grow from a one-room clinic to serve more than 72,000 patients at 13 locations. They're passionate about their work and Erie's mission. They strive to provide top-quality care for those who need it most. And many of them entrust their own healthcare to Erie.

On the following pages, we're pleased to introduce Erie employees who represent Erie's commitment to care for what matters every day—and who continue driving our mission forward.

Dr. Reem Sabagh, an Erie dentist, takes pride in providing high quality, individualized care for each patient.

life changer

“I regularly talk to teens here about the importance of their education, about their health. I want to get to know them like Erie got to know me.”

YESSENIA FELICIANO TEEN CENTER FRONT DESK SUPERVISOR

In 2001, she was a pregnant teen in need of confidential care. Then, Yessenia found the Erie Teen Center. There, she gratefully received the medical care and education she needed for a healthy pregnancy, childbirth and preparation for motherhood. Her gratitude for the compassionate support from Erie staff and other teens gave her a new perspective that changed her life.

As a new mother, she became inspired to help give other teens the same kind of encouragement and access to resources she had experienced at Erie. In 2007,

Yessenia started working at Erie Teen Center. Her first job was greeting and registering patients for their appointments. But it was clear from the beginning that Yessenia would always go beyond what was required to help patients and colleagues.

When Erie converted from paper to electronic records, it was Yessenia who uploaded each patient’s charts. She stepped up to become the primary navigator helping Teen Center patients apply for benefits. And last year, she helped ensure a smooth, uninterrupted transition of patient

care as the Teen Center moved into its renovated new home.

Today, Yessenia supervises the front desk staff, processes referrals and trains new employees. She’s often the first to welcome teens who walk through the door and continuously develops partnerships within the Humboldt Park community to enhance resources for Teen Center patients. She looks forward to getting additional education to prepare her to become a health center operations director some day. She is excited about continuing to build her career at Erie.

Yessenia Feliciano, front desk supervisor at Erie’s Teen Center, puts patients at ease with her warm smile.



Jorge Galeno, RN, is fulfilling a childhood dream as he provides compassionate care to Erie patients.

Providing compassionate care

professional growth

“I’m passionate about working for Erie because I believe in the mission and the way we care for patients.”

JORGE GALENO RN, ADULT MEDICINE

Jorge Galeno grew up imagining a career in medicine. Several of his family members were doctors. Their empathy toward patients made a deep impression on him, and their example remained with him through high school.

After graduation, Jorge enrolled in a medical assistant certificate program with a long-term goal to become a nurse. Through the program, he entered a three-month internship at Erie Family Health Center to work side by side with nurses, doctors and other health professionals who were motivated to make sure patients

received the care they needed. He knew he was on the right career path.

When he received his certificate, he was offered a position as an Erie medical assistant, and quickly became a valued member of the pediatric team. They recognized his skills and his passion for caring and encouraged him to continue his education to become a nurse.

In 2010, he received an RN degree and was once again hired by Erie—this time as a nurse on the adult medicine team.

“As the clinic continues to grow, Jorge always takes the time to listen and assist both patients and staff. All of us appreciate his calm and quiet strength, positivity and dedication,” says Dawn Sanks, Erie West Town Site Director.

Today Jorge is an Erie patient along with many of his family members. He hopes to pursue a bachelor of science degree in nursing in the near future and continue working at Erie. “Working here is valuable to me for both personal and professional reasons—and because it lets me do more and more caring for patients.”

trusted service

“When I see how everyone at Erie works together to help the patients, I want to make everything perfect for them.”

ROSA PEREZ HOUSEKEEPING

When Rosa began working part-time at Erie in 2003, she immediately noticed a difference compared to her previous jobs. The environment was clean, the atmosphere was friendly, and the people were passionate about caring for patients. She wanted to be part of it.

Today, she and her husband, Humberto, are both full-time Erie employees. It’s a source of pride for Rosa that clinicians and other employees trust her to keep the clinic clean and sterile, and the exam rooms well stocked with supplies. “A clean, organized working

environment is so critical to providing care,” says Erie physician, Dr. Rebekah Osgood. “Rosa makes everything spotless. And she does it with a smile!”

Humberto shares Rosa’s enthusiasm for working at Erie. As a maintenance assistant at Erie Foster Avenue, he is affectionately known as “Don” Humberto, making his rounds behind the scenes and offering assistance to ensure that the facilities run smoothly to expedite care for the center’s more than 12,000 patients. “He is an amazing asset, always there when you need him,” says site

director Emily MacDonald. “He makes it possible for us to provide a welcoming environment for patients.”

Rosa, Humberto and their 19-year old son, Humberto, are Albany Park residents and patients at nearby Erie Foster Avenue. Rosa races with Erie’s Running Club. Their daughter Monica has worked in Erie’s Patient Access Center.

“Erie trusts us to take care of them, and our family trusts them to take care of us,” says Humberto. “We are part of their community.”



Humberto and Rosa take great pride in their work to maintain the cleanest, safest work environment for Erie staff and patients.

Statement of financial position

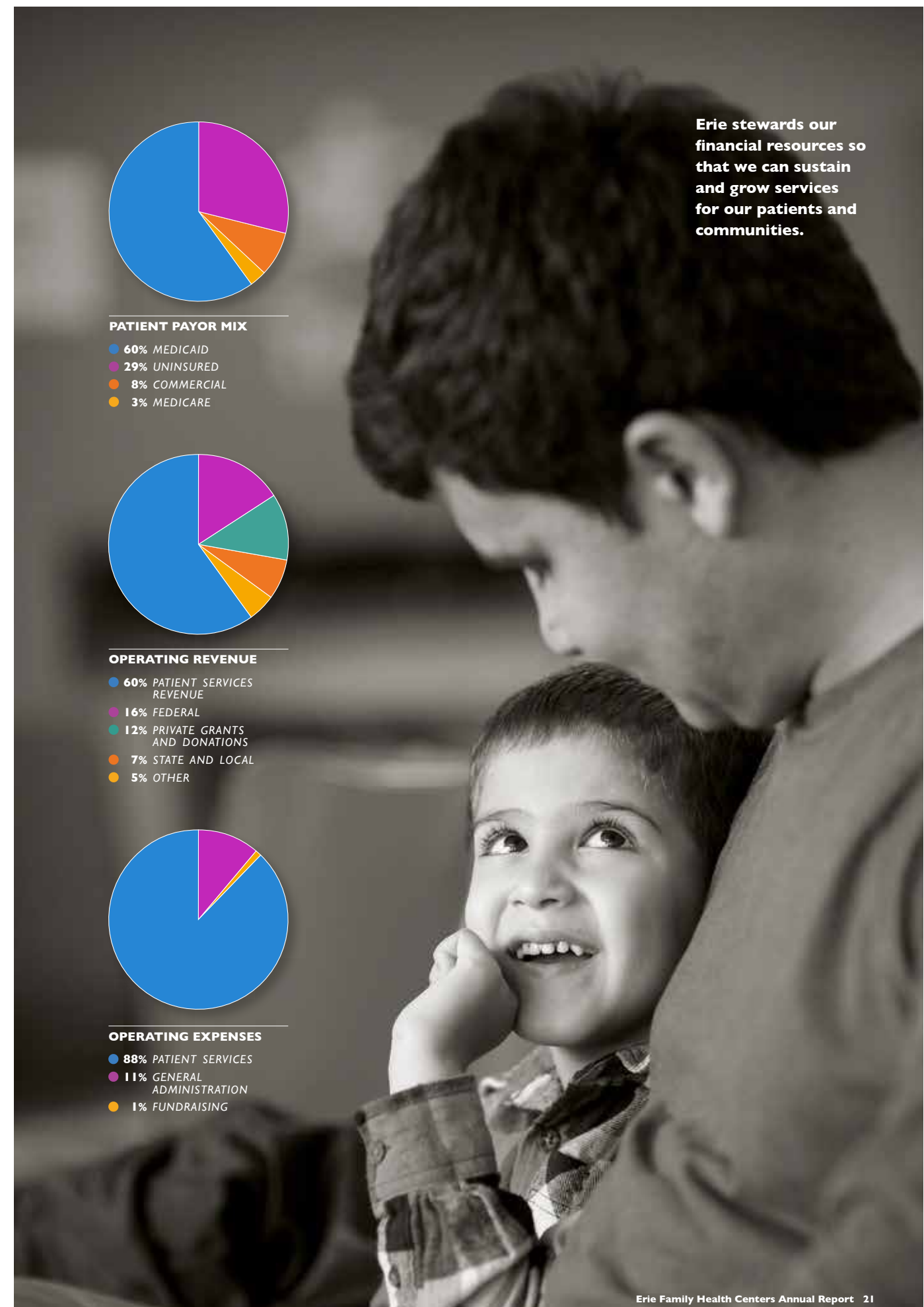
	2017	2016 ¹
ASSETS		
Cash/certificate of deposit	\$ 19,490,890	\$ 16,766,303
Patient account receivables	6,017,694	3,365,217
Grants receivable	6,024,406	7,138,282
Prepaid expenses/other assets	3,064,426	778,391
Total current assets	34,597,416	28,048,193
Other assets	1,211,101	3,470,442
Note receivable ²	9,620,700	6,219,700
Property, plant and equipment	18,985,926	18,701,583
Total assets	64,415,143	56,439,918
LIABILITIES AND NET ASSETS		
Current liabilities	6,588,522	6,402,923
Long-term liabilities ²	15,992,802	11,832,254
Total liabilities	22,581,324	18,235,177
Net assets		
Unrestricted	36,144,560	33,055,073
Temporarily restricted	3,689,259	3,149,668
Permanently restricted	2,000,000	2,000,000
Total net assets	41,833,819	38,204,741
Total liabilities and net assets	\$ 64,415,143	\$ 56,439,918

Statement of activities

	2017	2016 ¹
REVENUE AND OTHER SUPPORT		
Contributions and grants	\$ 20,325,148	\$ 20,640,948
Patient service revenue	35,999,619	33,021,804
Other income	3,258,017	4,400,685
Total revenue and other support	59,582,785	58,063,437
OPERATING EXPENSES BY FUNCTION		
Program services	51,349,279	44,966,322
Fundraising	789,328	709,854
General administration	6,473,554	8,678,703
Total operating expenses	58,612,161	54,354,879
Operating income (loss)	970,624	3,708,558
Capital investments in Erie's future	2,580,224	1,988,026
Change in equity investments	78,230	2,618,551
Change in net assets	\$ 3,629,078	\$ 8,315,135
Net assets at the beginning of the year	\$ 38,204,741	\$ 29,889,606
Net assets at the end of the year	\$ 41,833,819	\$ 38,204,741

¹ Certain amounts in the 2016 consolidated financial statement have been reclassified to conform with the 2017 presentation. These reclassifications had no effect on total net assets or the change in net assets.

² This reflects New Market Tax Credit transaction. Long term liability offset by Note receivable, with the difference reflecting equity to be realized at end of compliance period (2021).



THANK YOU to our generous donors

Campaign for Healthier Communities

Cumulative capital gifts from July 1, 2012–June 30, 2017

ERIE EVANSTON/SKOKIE HEALTH CENTER

\$1,000,000 and above

Finnegan Family Foundation
NorthShore University HealthSystem
North Suburban Healthcare Foundation

\$300,000–\$999,999

Illinois Children’s Healthcare Foundation

\$100,000–\$299,999

Anonymous
Hospira Foundation
The Valukas Family

\$50,000–\$99,999

Illinois Department of Public Health/City of Evanston

\$25,000–\$49,999

Lee Francis and Michelle Gittler
Anne Gendler and David Leib
The Lehman-Stamm Family Fund
The Tisdahl Family

\$10,000–\$24,999

Christina and David Cugell
Daniel Derman and Shoshana Korrub
Avery Hart and Nina Black
Lorraine and Norman Perman

\$5,000–9,999

The Kellcie Fund
Eleanor and William Revelle

\$100–\$4,999

Pattie and Melvin Gerbie
Allen I. Goldberg

ERIE HEALTHREACH WAUKEGAN HEALTH CENTER

\$1,000,000 and above

U.S. Department of Health and Human Services, Health Services and Resources Administration

\$300,000–\$999,999

Illinois Children’s Healthcare Foundation

\$100,000–\$299,999

Anonymous (2)
Hospira Foundation
North Shore Gas

\$50,000–\$99,999

AbbVie Foundation

\$10,000–\$49,999

Anonymous
Nancy Bock and Doug Fendon
Clinical Recognition Council of Northwestern Lake Forest Hospital
First Presbyterian Church of Lake Forest
Lee Francis and Michelle Gittler
Garrett Family Foundation
Sandra and Richard Hutson
Melissa Macek and Gary Raju
Maureen and Mark Miller

\$100–\$9,999

Brenda and Walter Bushala
Norma and William Cape
Lehman Waller Charitable Account

ENDOWMENT AND SPECIAL CAPITAL GIFTS

\$1,000,000 and above

Hospira Foundation
The Pritzker Traubert Family Foundation

\$100,000–\$999,999

U.S. Department of Health and Human Services, Health Services and Resources Administration
Illinois Children’s Healthcare Foundation

\$50,000–\$99,999

Tom Russell Charitable Foundation, Inc.

Operating Gifts

Annual gifts from July 1, 2016–June 30, 2017

PUBLIC SOURCES

Chicago Department of Public Health
Chicago Public Schools
Illinois Department of Human Services
Illinois Department of Public Health
Lake County Community Development Division
University of Illinois Chicago
U.S. Department of Health and Human Services, Health Services and Resources Administration
Wauconda Township
Vernon Township

Corporations, Foundations, Organizations and Individuals

\$1,000,000 and above

Illinois Children’s Healthcare Foundation
Northwestern Medicine

J.B. and M.K. Pritzker Family Foundation

\$500,000–\$999,999

The Grainger Foundation
Swedish Covenant Hospital

\$200,000–\$499,999

AIDS Foundation of Chicago
Avon Foundation for Women/ Northwestern Memorial Foundation
The Crown Family
NorthShore University HealthSystem

\$100,000–\$199,999

Lloyd A. Fry Foundation
Healthcare Foundation of Northern Lake County
Hospira Foundation
Susan G. Komen® Chicago
Ann & Robert H. Lurie Children’s Hospital
Northwestern University
Polk Bros. Foundation
Ravenswood Health Care Foundation
Searle Funds at The Chicago Community Trust

\$50,000–\$99,999

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AbbVie Foundation
Aetna Foundation
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Chicago House and Social Service Agency
Evergreen Invitational/ Northwestern Memorial Foundation
Finnegan Family Foundation
Tom Russell Charitable Fund, Inc.
Sisyphus Supporting Foundation
United Way of Metropolitan Chicago

\$25,000–\$49,999

Abbott Fund
The Brinson Foundation
Colgate-Palmolive Company
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Jennifer N. Pritzker and Stone Heritage Properties
Rush University Medical Center
Otho S.A. Sprague Memorial Institute/Northwestern Memorial Foundation
Irvin Stern Foundation
Trustmark Foundation

\$10,000–\$24,999

Francis Beidler Foundation/ Kathy Tisdahl
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Chicago White Sox Community Fund, a McCormick Foundation Fund
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Delta Dental of Illinois Foundation
Evanston Community Foundation
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Paul Francis
Frankel Family Foundation
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Genentech

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Healthy Smiles, Healthy Children: The Foundation of the American Academy of Pediatric Dentistry
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Lehman-Stamm Family Foundation
March of Dimes
Mark and Maureen Miller Family Foundation
Northern Trust Charitable Trust
Ravenswood Community Services/ Ravenswood Run
Mark T. Simon and Catherine Counard
Siragusa Family Foundation
Jill Simon Svoboda and John Svoboda
University of Chicago Medical Center
United Way of Lake County

\$5,000–\$9,999

Anonymous
Matt Aaronson and Kate Sanderson
AllianceChicago
American Lung Association
Michael Cole
Brian and Michele Marsella
Fourth Presbyterian Church
Reverend Amy Morrison
Heinrich and Rob Heinrich
Lake County Community Foundation
Shao-Lee Lin
Medline Foundation
Daniel F. and Ada L. Rice Foundation
The John and Kathleen Schreiber Foundation
Lolli Zarlín

\$2,500–\$4,999

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Norma and William E. Cape
Church of the Holy Spirit at the Chicago Community Trust
Michelle Collins
Linda Cushman
George M. Eisenberg Foundation for Charities

First Presbyterian Church of Libertyville
Javier Flores
Laurence E. Herman Family Foundation
Hurckes Family Foundation
Barbara and Kenneth Kaufman
Bill and Joan Kistner
Libertyville Sunrise Rotary
Melissa Macek and Gary Raju
Nancy and Paul Maddrell
Carol and Steve Mullins
Elizabeth and Robert Parkinson
Winnetka Congregational Church

\$1,000–\$2,499

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David Ansell
Bonnie and Michael Balkin
Nancy Bock and Doug Fendon
David Bruce
CareMessage
Deborah Clements
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Evanston Lighthouse Rotary Club
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Anne and Bill Fraumann
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Henderson Family Foundation
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Kellcie Fund
Maricarol Lacy
Lehman Waller Charitable Account
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Eleanor and William Revelle
Barbara Rother
Jeffrey Rubenstein
Troy Russell
Susan and Dwight Sipprelle
Ana Maria Soto and Gerardo Cardenas
Alice Swider
Susan M. Swider and John D. Rogers
Top Box Foods
UNUM
Mark Waymack
YWCA of Lake Forest/ Lake Bluff
Julie and Mark Zerwic

\$500–\$999

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AFSCME Retirees Chapter 66
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Amy Armstrong and Robert Cape
Edward Bancroft
Maura and Douglas Batesky
Reed Beidler
Louise Berner-Holmberg and Michael J. Holmberg
Helen and Duane Binns
Karen Bradley
Victoria Chiou
Karen Christiansen
Mardge Cohen and Gordon Schiff
Nancy Coletto
Antonia J. Contro and George Marquisos
Char and Lawrence Damron
Tim Daro
Sara L. and James L. Downey
Sara and Brandon Elsasser
Lucinda Fox and John Mancini
Beth Gallagher
Lara Gartner
Steven Geiermann
Anne and Steve Gilford
Kathleen Gillespie and Debra Shore
Golden Family Foundation
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Sarah Hahn
Leyna Inberg
Marie and Larry Kaufman
Lisa Kearney and Richard F. Bolliger
Beth G. and Jeffrey D. Kopin
Keri and Dean L. Manheimer
Barbara Manny
Teresa Mastin
Bruce McNulty
Janet and David B. Midgley

Natalie Mikat-Stevens
Nash Disability Law
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Mariza Orjuela
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Skender Foundation
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Paul A. Svoboda
Michael A. Thompson
Darryl Tom
Vail Family Foundation
Gintaras A. Vaisnys
Barbara and Bert Weller

\$250–\$499

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Ann and David W. Baker
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Kathleen M. Bell
Benco Dental
Stacy and Ted Bilharz
Kate and Jack Birdwell
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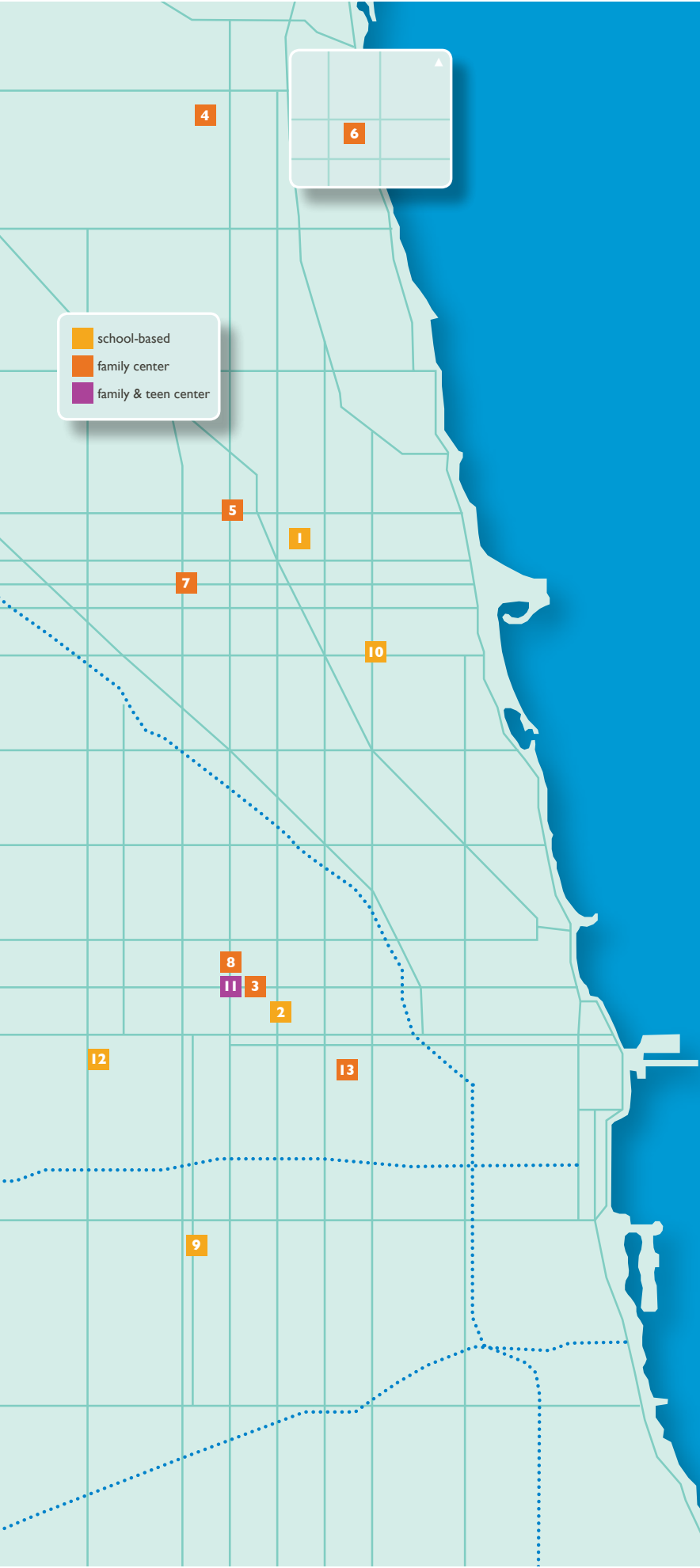
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