



# Join the Movement!

Introducing *Advancing Practice*  
THE APRN POST-GRADUATE FELLOWSHIP  
AT ERIE FAMILY HEALTH CENTERS

## Join Us...

We are seeking 10 APRN Postgraduate training fellows for the 2021-2022 cohort who are:

- Recent graduates (January 2020 or later) from an accredited NP (family, adult-gerontological primary care or pediatric primary care) or CNM program.
- Planning a career in community health working with diverse and under-resourced populations.
- Licensed and certified or certified-license pending upon admission to fellowship.
- Competent in Spanish or open to learning medical Spanish.
- Able to start the program on July 1, 2021.

## Advancing Practice

is a one-year Fellowship that builds on nurse practitioner (NP) and nurse midwife (CNM) academic programs to prepare recently-graduated NPs and CNMs to become expert clinicians as well as nursing leaders.

Erie Family Health Centers (Erie), a federally qualified health center in Chicago with 78,000 patients, and the University of Illinois at Chicago College of Nursing (UIC Nursing) have partnered to create this program with the goal of expanding access to affordable, quality healthcare in underserved communities.

By being in the Fellowship, you will also be working with populations most effected by COVID-19.

## Health Equity: A Cornerstone of the Advancing Practice Mission

Nurses have historically stood up to oppression, racism, and classism by treating the most vulnerable populations in need of care. Achieving health equity and respecting human dignity are at the core of the nursing profession. *Advancing Practice* will prepare you to be the next generation of APRN advocates and leaders. At Erie Family Health Centers, you will be mentored in an organization that values diversity, equity, and inclusion.

Erie's vision is that that all people can live their healthiest lives. At Erie, we acknowledge the deep history of systemic oppression, racism, and discrimination that plagues our communities. The current COVID-19 pandemic has further highlighted the longstanding inequities in our social structure and how these factors result in disproportionate morbidity and mortality rates in communities of color.

## Interested?

The application period for the 2021-2022 cohort is now closed. Application information for the 2022-2023 cohort will be available in the Fall of 2021.

If you have questions, please contact [AdvancingPractice@eriefamilyhealth.org](mailto:AdvancingPractice@eriefamilyhealth.org). Visit [eriefamilyhealth.org/advancingpractice](http://eriefamilyhealth.org/advancingpractice) for more information on the program.

## Advancing Practice

Cultivating Quality Care and Nursing Leadership  
to Improve the Health of Communities



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and stay  
connected





# Why Choose **Advancing Practice** ?

## AT ERIE FAMILY HEALTH CENTERS

# you will...

### Join a talented and robust team

Erie employs a growing and talented group of APRNs.

Nurse Practitioner (NP) Population Focus	# at Erie
Family NP	22
Adult/Gerontology Primary Care NP	3
Pediatric NP	5
Psychiatric Mental Health NP	4
Certified Nurse Midwife	20

### Receive a Paid Fellowship with Great Benefits!

Not only is this a paid fellowship, Erie provides excellent benefits, including:

- Medical/dental insurance
- 401k program
- Pre-tax transit program
- 20 days of PTO
- Special deals on movie tickets and concerts
- Discounts with several wireless carriers

### Set the Standard for *Advancing Practice*

You will be making history by being a part of a growing movement. You will have the unique opportunity to help model and grow the fellowship! Feedback throughout the year will be welcomed and frequently requested from you. Help us make this the highest quality fellowship for future APRNs and CNMs.

### Work at an organization that is integrating care

Erie serves over 80,000 patients across 13 sites including 7 primary health care centers, 1 adolescent only health center and 5 school-based health centers along with comprehensive coordinated services such as women's health, HIV/AIDS care, and psychiatry.

### Make a difference in Health Equity

Erie makes a difference in the community by caring for all patients regardless of age, insurance or immigration status

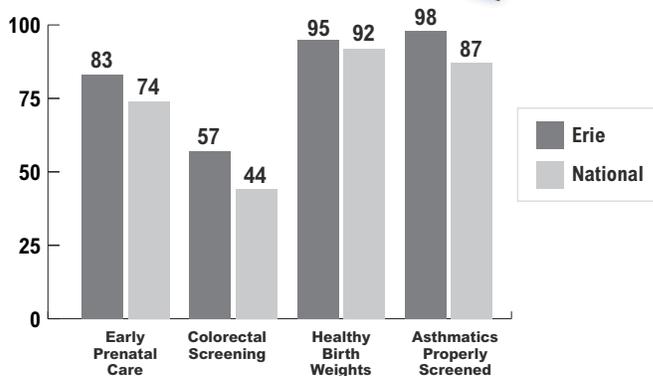
- >90% of patients are considered low-income
- 23% of patients are uninsured
- 45% of patients are Non-English speaking

### Contribute during the COVID-19 Pandemic as well as responding to Structural Racism

Be an integral part of the response to COVID-19, and work for an organization that is committed to confronting inequities. As an *Advancing Practice* Fellow, you will be advocating for health justice by joining a team of APRNs that proudly stand together to fight injustice and address the disproportionate COVID-19 mortality rates of Black and Hispanic/Latino populations.

### Be a part of a Leading Health Center

Erie is in the top 10% of health centers nationwide on key patient quality metrics.



### Learn from and collaborate with the University of Illinois in Chicago

We have several UIC faculty members on our team who all believe in the importance of a post graduate training, one of whom has extensive experience with NP program evaluation and co-authored the National NP Residency and Training Consortium accreditation standards. UIC nursing is among the top ten APRN programs nationwide and is instrumental in ensuring the program is an exceptional experience for fellows.

## **Advancing Practice**

Cultivating Quality Care and Nursing Leadership to Improve the Health of Communities



## WHAT DO OUR FELLOWS SAY WHEN ASKED...

# Would you do it again?



Yes! 100% it has been a great experience.

Absolutely!

Yes. It was such a supportive environment...

Yes, Erie is a great place to work.

### Would you like to work Erie after the Fellowship?

**I am continuously amazed** by the enthusiasm and warmth among providers and staff members at Erie and the attention each team member places on their patients. Erie takes time to find ways to constantly improve their practice. I would love to seek employment within (Erie).

**I like how the organization fosters learning and growth for all employees.** I want to work at an organization that believes quality healthcare is a right, and I want to help make the communities Erie serves healthier.

**I would. I think working in a FQHC is a great experience** and gives any provider a great foundation. I also love the population we serve.

**Yes, I do believe in Erie's mission.** I love my patients that I have been seeing. Erie does care about the patients and providers.

**Absolutely! I love Erie's mission and its patients.** Being able to give to my community is something that is very important to me! The staff at Erie is also wonderful.

**Yes! Again 100% yes.** I have really enjoyed working with all the patients, the staff has been incredible and think the learning opportunity has and will be incredible. I have learned so much and I can't imagine how much more I can still learn. I think Erie is a very special place and to be apart of the staff would be amazing. I would be so thrilled to work with and at Erie!

**Yes, as challenging as this has been so far,** I can't imagine working anywhere else.

# FAQs

## Is this a paid fellowship?

Yes. Per grant requirements, we are paying fellows 70% of market rate for APRNs in Chicago. That equals \$63,000 for the fellowship year. If a fellow decides to stay at Erie after the fellowship, we will pay them as if they have 2 years' experience to help make up the difference.

## Do we get benefits and time off?

Yes. Fellows will be treated as Erie employees and will receive full benefits including medical insurance, a 401k, and 4 weeks of PTO.

## Are the Spanish Language Immersion courses required?

Yes, every fellow, regardless of Spanish knowledge, will be required to attend Medical Spanish courses either in person at a local institution, or online. The majority of Erie Family Health Centers' patient population is Spanish speaking. These classes will be paid for by the Fellowship and will take place during orientation and throughout the year.

## How does the clinic schedule look? Will the schedule vary?\*

For NPs, you will have four days of clinic a week. For CNMs, you will have 2-3 days of clinic, plus one 24 hour call, with the following day off. For all fellows, one day will be reserved for administrative work and didactics. Everyone is required to work an evening once a week (until 7:30) and work one Saturday per month. The week before or after that Saturday, you will have a day off.

## At what sites will we see patients?\*

Erie has 13 sites, 11 of which are located in the Chicago area. There is one location in Waukegan and one location in Evanston. All locations will be utilized during the Fellowship year and will be determined before the start of the program. Continuity clinics will be held at the same site for each fellow in order to have consistent patients. Mentored clinics and specialty clinics will change throughout the year.

## Are we an accredited program?

Not yet. We are not eligible for accreditation until the 3rd year of the program's existence. However, we have structured our program around the National Nurse Practitioner Residency & Fellowship Consortium accreditation standards and during year two, we will begin working on the accreditation process.

## How will the specialty rotations work?\*

Every month you will work a different specialty within primary care. A few specialties we provide are Infectious Disease, Psychiatry, Behavioral Health, Procedure Clinic and Women's Health Care.

## How will precepting work?

Our preceptors go through an extensive training and orientation process. Just as the Fellows are evaluated quarterly, the preceptors are also evaluated to ensure we are meeting the fellows needs. Every fellow will be assigned a mentor however fellows will work with multiple preceptors throughout the year.

## How many fellows are you accepting?

Our second cohort will be made up of 10 fellows, 8 NPs and 2 CNMs. Of the 8 NP's, at least three should be able to see children.

## Are there specific requirements after the fellowship year?

You do not have to stay with Erie after the fellowship year. However, we encourage you to apply for available positions at the end of the fellowship year. If you do not want to stay with Erie, we will support and help you find a new place of employment.

## Will CNMs be provided a full scope of practice?

Yes, this is a full scope CNM position. The position will include one 24hr inpatient hospital call per week and about 20 hours of outpatient care. In the outpatient setting, we average 60% OB and 40% GYN (annuals, family planning and method inserts, problem GYN).

## Is there relocation reimbursement?

No, but we can offer assistance in choosing a neighborhood to reside in and commuting options.

## By when do you have to graduate to be eligible to apply?

Per grant requirements, we are to take applicants who are within 18 months of graduation when you start the program. For example, fellows starting July 1st, 2021 will need to have graduated by January 2020 or later to be eligible.

## Any other questions?

Contact [advancingpractice@eriefamilyhealth.org](mailto:advancingpractice@eriefamilyhealth.org) or call 312-432-2056

\* Component subject to change with COVID-19

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