

***Health is a Team Effort***



Erie Family Health Centers cared for more than 89,000 patients in 2023. We provide medical, dental and behavioral healthcare that is ranked in the top 10% nationwide.

**OUR MISSION**

Motivated by the belief that healthcare is a human right, we provide high quality, affordable care to support healthier people, families and communities.

**OUR VISION**

All people living their healthiest lives.

*On the cover*  
Health Educator Armando Mendoza gives Magdalena Martinez a glucometer to help monitor her blood sugar.

**Dear Friends of Erie,**

All of us have faced a health issue where we needed a helping hand. Living with illness or chronic disease can feel isolating. It's easy for an expectant parent to feel overwhelmed with everything that is needed to bring a new baby into the world. And raising that baby into a healthy, thriving adolescent? Well, as they say, it takes a village.

At Erie Family Health Centers, healthcare is truly a team effort.

Erie honors the dignity of all people and works to confront healthcare inequities for communities experiencing poverty and a history of disinvestment. At Erie, our patients have a voice. They are the centers of their own healthcare teams.

Surrounding patients and partnering with them on their health goals is an interdisciplinary group of caring experts. Each Erie care team member focuses on a distinct aspect of the patient's holistic journey to better health. A doctor, advanced practice provider or dentist provides clinical care. A social drivers of health team member may assist the patient with a hard to complete referral for specialty care. A health educator may teach the patient about how diet and nutrition impact their condition. A behavioral health therapist may work with a patient to develop strategies to help reduce the stress of managing everything.

Because we are committed to removing obstacles that complicate a person's access to care, an Erie patient's entire team is conveniently located under one roof. This physical proximity, along with our robust electronic health record system and streamlined processes, means that a patient's team can easily and frequently collaborate to address multiple factors affecting that patient's health goals—both inside and outside the exam room. And the impact of this team-based approach is evident in our patients' high quality health outcomes.

In the pages of this report, we're excited take you behind the scenes at our health centers to show how Erie teams collaborate to positively impact our patients' health. And we're happy to introduce you to some of our remarkable patients and their team members who are working together toward a common goal of living their healthiest lives.

We are grateful to our partners, donors and volunteers who are an essential part of the team as well! Together, with your investment and collaboration, we are supporting healthier people, families and communities.

In good health,

*Brian P. Marsella*     *Lee Francis*

Brian P. Marsella  
*Chair, Board of Directors*

Lee Francis, MD, MPH  
*President and CEO*



# 2023 : BY THE NUMBERS

Figures are from 2023 Uniform Data System (UDS)



## GROWING OUR IMPACT

Erie is providing integrated and holistic care to more patients than ever before.

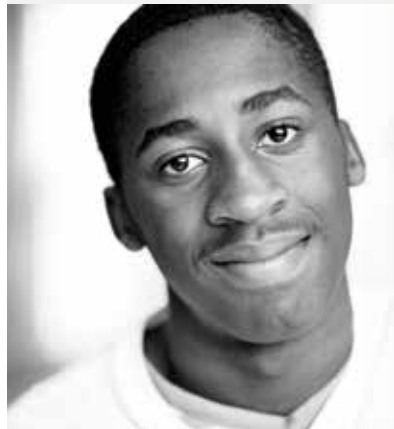
89,145  
total patients

13,977  
patients received oral care

7,997  
patients received behavioral health care

366,752  
total visits

18%  
visits provided via telehealth



## IMPROVING HEALTH, CHANGING LIVES

# top 10%

Erie ranks in the top 10% among community health centers for the quality of care we provide across the lifespan, based on our performance in areas such as the following:

### ensuring a healthy start to life

86%  
patients entering prenatal care in the first trimester

2,281  
babies delivered, ranking Erie #1 in Illinois for deliveries and in the top 1% nationwide

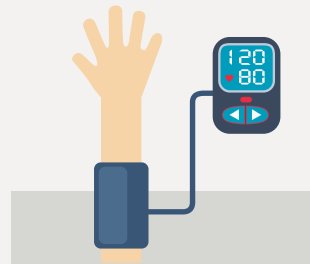
3,646  
patients in maternal and child health case management, ranking Erie #1 in Illinois among health centers

### percent of patients receiving recommended screenings and preventive services

90%  
children received oral health sealants

82%  
screened for cervical cancer

85%  
screened for HIV



### chronic disease management

1 in 10  
Erie patients has diabetes  
75%  
are successfully managing their diabetes

1 in 7  
Erie patients has hypertension  
73%  
are successfully managing their hypertension

## CARE OUTSIDE THE EXAM ROOM

We screen and support patients who have food, housing, transportation and other challenges that may prevent them from living their healthiest lives. And we reach out to patients who have missed appointments or need a little extra support.

46,884  
screened for social drivers of health needs

22%  
screened positive for a need, of which 88%  
were connected to supportive resources

## BUILDING OUR TEAM

246  
providers in training

27  
other health professionals in training

8  
post-graduate medical training programs

822  
staff, of which 238  
were medical providers

129  
staff at Erie > 10 years

## CARING FOR DIVERSE PATIENTS

200+  
Zip Codes

92  
Languages Spoken



65%  
Hispanic/Latino

72%  
Medicaid

61%  
Female

44%  
Prefer Spanish

43%  
Under 18

16%  
Uninsured



## CARE DELIVERY SITES

### 7 primary care centers

- ERIE DIVISION STREET dental onsite
- ERIE EVANSTON/SKOKIE dental onsite
- ERIE FOSTER AVENUE dental onsite
- ERIE HEALTHREACH WAUKEGAN dental onsite
- ERIE HELPING HANDS dental onsite
- ERIE HUMBOLDT PARK dental onsite
- ERIE WEST TOWN

### 5 school-based health centers

- ERIE AMUNDSEN
- ERIE CLEMENTE
- ERIE JOHNSON
- ERIE LAKE VIEW
- ERIE WESTSIDE

### 1 teen & young adult center

- ERIE TEEN CENTER

### 10 hospital partners

#### ASCENSION ILLINOIS

- ST. FRANCIS HOSPITAL
- SAINTS MARY & ELIZABETH MEDICAL CENTER

#### ENDEAVOR HEALTH

- EVANSTON HOSPITAL
- HIGHLAND PARK HOSPITAL
- SWEDISH HOSPITAL

#### HUMBOLDT PARK HEALTH

- ANN & ROBERT H. LURIE CHILDREN'S HOSPITAL OF CHICAGO

#### NORTHWESTERN MEDICINE

- LAKE FOREST HOSPITAL
- NORTHWESTERN MEMORIAL HOSPITAL

#### VISTA HEALTH SYSTEM



**SANKOFA VILLAGE WELLNESS CENTER UPDATE**

## A community-led vision for health and wellness in West Garfield Park

*Last year, Erie announced our plans to open a new health center within the Sankofa Village Wellness Center.*

Scheduled to open in 2025 at the corner of Madison and Kildare in Chicago's West Garfield Park neighborhood, the Wellness Center will be a 60,000 square foot building housing a collective of organizations serving people of all ages with affordable, high-quality physical and mental health and wellness services. Erie joins the YMCA of Metropolitan Chicago, Rush University Medical Center and West Side United as an anchor tenant in the Wellness Center where we will provide holistic medical, dental and behavioral healthcare, eventually serving more than 6,000 patients a year.



Garfield Park Rite to Wellness Collaborative. Photo: Kai Brown

As architects and construction teams finalize plans, Erie has been active in the neighborhood, participating in town halls, festivals and other gatherings to deepen our understanding of the needs of the community (as shown above). The Wellness Center is a core part of the Sankofa Wellness Village—a community-led vision for neighborhood revitalization born of the need to address and reduce the health disparities that have affected people in West Garfield Park for decades. As we prepare to break ground, Erie continues to build a robust plan to engage the community through educational programming.



### Outreach to patients at the right time, in the right way

*Preventative health is an integral part of primary care.*

To promote health by catching problems early, Erie doubled down on and streamlined our outreach efforts to patients to encourage them to stay up to date with important screenings, vaccinations and wellness exams. A centralized team is now leveraging data and new outreach tools to collaborate on strategies to ensure Erie is targeting the right patients, at the right time, in the most impactful ways. Patients due for services like colorectal cancer screening, flu shots and well-child exams receive alerts in MyChart, our new patient portal; text messages; and personal phone calls to notify them what action to take and offer assistance with scheduling.

To help ensure patients don't lose access to insurance, Erie also launched a major educational outreach effort to educate and support our 64,000 patients with Medicaid through the complicated annual process of re-applying for benefits that had been paused during the pandemic.

During 2023 Erie made **more than 460,000** targeted outreaches to patients

### Extending Erie's compassionate care to new arrivals

*For more than 66 years, Erie has been caring for patients who have difficulty accessing healthcare due to financial, language and other social barriers.*

**IT'S WHAT WE DO:** care for people regardless of their insurance status, immigration status or the ability to pay.

So when the buses carrying migrants started arriving from the southern border of the United States in August 2022, we stepped up as one of the first healthcare providers to offer needed support, and we continue to do so for more than 1,000 of the 35,000 additional migrants who have arrived since. In July 2023, Erie began partnering with the City of Chicago and Chicago Public Schools at the Welcome Center at Clemente High School, where we are able to connect families with ongoing services within our health centers.

We are also partnering with local community organizations to distribute information about Erie to migrants living in shelters and streamlining the intake process for people in need of care. Because of our particular expertise in reproductive and pediatric care, we are serving many patients at various points in their prenatal journey, as well as helping kids meet the health requirements needed to register for school and have a healthy start to their education in Chicago.



### Getting patients the right level of care they need in the moment

*Erie's commitment to improving access to care includes our goal to help patients get the right kind of care, right when they need it.*

To better support patients in this way, Erie implemented a nurse triage program. Previously, when a sick patient called Erie, a message was routed to an Erie nurse working onsite. However, there might have been a delay in that busy nurse's ability to call the patient back, which sometimes resulted in a delay in care. Now, when someone calls Erie's patient access center, they can speak directly to one of 15 Erie



nurses who answer live calls. The triage nurses assess the patient's symptoms and decide what level of care the patient needs. Do their symptoms require a provider see them in-person in a health center? Or would a telehealth appointment work, and be more convenient? If deemed appropriate, nurses also can guide a patient through managing symptoms at home, saving the patient the need to make an appointment.

Erie's triage nurses are currently handling approximately **15,000 calls a month**

# Health is a team effort



**We all have health goals. We might want to deliver a healthy baby, lower blood pressure, prevent diabetes, or overcome a dependency on substances. And we are all more successful when we are surrounded and uplifted by a team that can help us live our healthiest lives. At Erie, our patients benefit from strong, compassionate, interdisciplinary teams, located under one roof, that support our patients' goals, work to reduce obstacles they face along the way, and empower them to be at the center of their own team.**

Married patients Magdalena and Lupe Martinez talk with members of their Erie care team, Health Educator Armando Mendoza and Family Nurse Practitioner Anisha Gill.

*Left to right:*  
Armando Mendoza, Lupe Martinez, Magdalena Martinez, Anisha Gill

## Erie and families collaborate to establish a strong foundation for lifelong health

**All children deserve the healthiest possible start to life and ongoing support to nurture them as they grow. At Erie we view our holistic, team-based pediatric program as the front door to establishing a lifelong foundation of health and wellness.**

Forty-three percent of Erie patients are under the age of 18. We are a national leader in ensuring pregnant patients get early access to prenatal care, setting the stage for a lifetime of health and wellness for our youngest patients. We deliver more babies than any other community health center in Illinois and more than 99% of health centers nationally. Our pediatric providers visit newborns while they are still in the hospital to meet the family and ensure that they establish care at Erie right from the start. And a team is there to provide wraparound support to parents as they navigate the challenges of raising children at every stage.

Erie provides Supplemental Nutrition through Women, Infants and Children (WIC) services including healthy food, nutrition education, cooking classes, and breastfeeding promotion. Our social drivers of health team links parents to resources like diapers, safe sleeping equipment and car seats. As children grow, we provide developmental screenings and interventions, immunizations, and oral health care. We can link parents and kids—including new mothers experiencing post-partum depression and children and teens dealing with anxiety and other concerns—to onsite, integrated behavioral health support. As children grow into teens, the Erie Teen Center strives to empower young people to become the center of their healthcare team and take control of their own healthcare journey.

*“I love to run. Erie helps me to be strong and win ‘the championships.’”*

ALEXIS MARTINEZ

*Since his first 5K with the Erie Running Club, Alexis has completed four more races, which he calls “the championships.”*



Six-year-old patient Alexis Martinez holds his mother Dulce's hand as they talk with Cynthia Campos, Senior Manager of Patient Programs. Alexis and Dulce both participate in Erie's Running Club, which is coordinated by Cynthia and her team of health educators.



Patient Yolanda Palomo is all smiles while RN Stephanie Gallo (right) and SDOH care coordinator Emily Olson (left) demonstrate how to use a blood glucose monitor.

## An Erie patient's team extends beyond the exam room

**Social, environmental and behavioral factors outside of the exam room — referred to as the social drivers of health — have just as much impact on health as the clinical care a patient receives.**

To promote a person's chances to successfully achieve their health and lifestyle goals, many Erie patients and their primary care providers team with a variety of staff who specialize in providing health education, navigation and resource support. We meet patients where they are, and match the level of support to their specific needs.

All Erie patients have access to one-time, in-the-moment support from Erie's social drivers of health (SDOH) team. Should a patient tell their provider that there's something standing in the way of their health goals, an SDOH team member can connect them with resources such as transportation assistance, linkage to affordable housing programs, or nutritious food.

Health promoters are specifically trained to assess patients' understanding of their conditions and their health literacy, and provide tailored educational support that complements the work of other care

# 8,939

**patients were connected to resources by Erie's team**

team members. For example, a patient with diabetes might partner with a nurse to train them how to use their glucometer, a behavioral health therapist to address stress caused by managing their condition, and one of Erie's education programs like the "Manage My Diabetes" group and 1:1 class series. Patients working to manage chronic illnesses partner with a care or case manager for ongoing, individualized outreach and support.

## Patients and their care teams are leveraging data to guide treatment options

**Supported by our 2022 transition to a state-of-the-art electronic health record system (Epic), Erie has bolstered our efforts to collect and analyze data to support our patients' health goals.**

Compassionate care providers are now better equipped with strong data that guides comprehensive treatment options to help patients live their healthiest lives. Erie patient Gregory Rau has worked to control his hypertension through portion control and exercise. But he's also enrolled in a new program that gathers blood pressure data from patients and sends them educational hypertension self-management materials and reminders via a phone app.

Erie provided Gregory with an at-home blood pressure monitor. His test results are sent to Erie's new patient portal, MyChart. His primary care provider, Dr. Joan Savage, can then monitor his values to confirm whether his medication is working or reach out to Gregory to adjust his regimen. The ease of this digital tool has resulted in a significant increase of patient self-reported data. The system allows Erie to calculate a patient's average blood pressure outside of the exam room setting to really see the impact of the medications and lifestyle choices patients are making. Providers can avoid under- or over-dosing a patient with blood pressure medications, and provide comprehensive and individualized advice.

Gregory (at right) credits this teamwork with his health:

**"Dr. Savage calls the plays—she's the offensive coordinator—and I run the plays."**

**Erie teams helped increase the number of patients managing their blood pressure by nearly 20 percentage points over the past three years.**



Medical Assistant Marixsa Gorgas shares a laugh with patient Gregory Rau while checking his blood pressure.





Medication Assisted Treatment (MAT) program participants engage in discussion with Mai Lynn Grajewski, LCSW and Behavioral Health Intern Rebecca Durkin, at their monthly group therapy session.

## Patients overcoming substance use disorders have access to a collaborative support team

**People with substance use disorders (SUDs) often face a vicious cycle where—in social and economic inequities both compound their medical and mental health needs and impede their access to treatment.**

Erie takes a team-based approach to breaking this cycle and improving health outcomes with its Medication Assisted Treatment (MAT) program. Launched in 2018 and expanded last year, Erie's MAT program provides interdisciplinary, comprehensive, long-term services for patients looking to recover from SUDs—all regardless of insurance status, and all under one roof.

While substance use treatment has historically been siloed from primary care, patients enrolled in Erie's program don't have the challenge of needing to visit a patchwork of different facilities—instead the Erie team supporting them are all communicating and collaborating. A patient's primary care provider (PCP) can link a patient directly to a behavioral health therapist, who does an assessment and can enroll them in Erie's MAT program. An Erie psychiatrist collaborates with the patient's PCP on medication administration. The patient participates in regular individual or group therapy sessions—expanding their team by fostering peer support networks—and is further supported by a care coordinator who

*"I am in awe of our program participants. They are so much bigger and stronger than their circumstances!"*

**SWEET BARREN**  
Behavioral Health Community Engagement Specialist

ensures that they are going to appointments. Erie's social drivers of health team members can connect the patient with resources to help access affordable medications, transportation, safe housing and many other social factors that support them in their recovery journey. And as Erie's MAT program rolls out training for Erie's entire staff on medications like naloxone to reverse opioid overdoses and buprenorphine to treat opioid dependence, an Erie patient's team will grow even larger.



Critical to ensuring smooth operations, Executive Assistants Andrea Mackey, left (18 years at Erie) and Evelin Santos (3 years at Erie) work together to coordinate schedules, plan meetings, and so much more in support of board and staff leadership.



Karmariah Joyce, left, Director of Health Center Operations at Erie West Town (1 year at Erie), helps Mateo Donato, Lab Team Leader (15 years at Erie), refine workflows, order supplies, and secure needed resources to ensure that providers and patients receive timely health information via the clinical laboratory.

# pairs who care

combining Erie experience with new insight



Cary Manaois, right, Oral Health Operations Leader & Dental Hygienist (15 years at Erie), and Dr. Momina Rahman, Dentist, (1 year at Erie), discuss patients' oral health goals and treatment options to determine the best possible individualized oral healthcare plans for patients.



By collaborating on clinical tasks and connecting with young patients and their families inside the exam room, Dr. Laura Schwab, left, Pediatrician (21 years at Erie), and Caren Clark, Medical Assistant (1 year at Erie), provide high-quality care for infants, children, adolescents, and young adults.

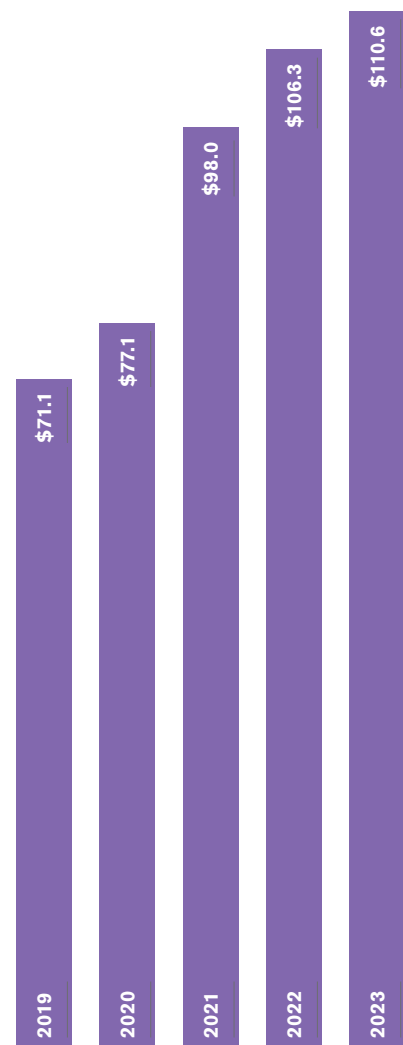
# Financial highlights

Erie's team of dedicated supporters helps ensure that patients receive accessible, comprehensive and exceptional healthcare from infancy to adulthood.

## Growing together

As partners in our growth, generous donors bring Erie's welcoming healthcare home to more people and communities.

REVENUES (at year end, dollars in millions)

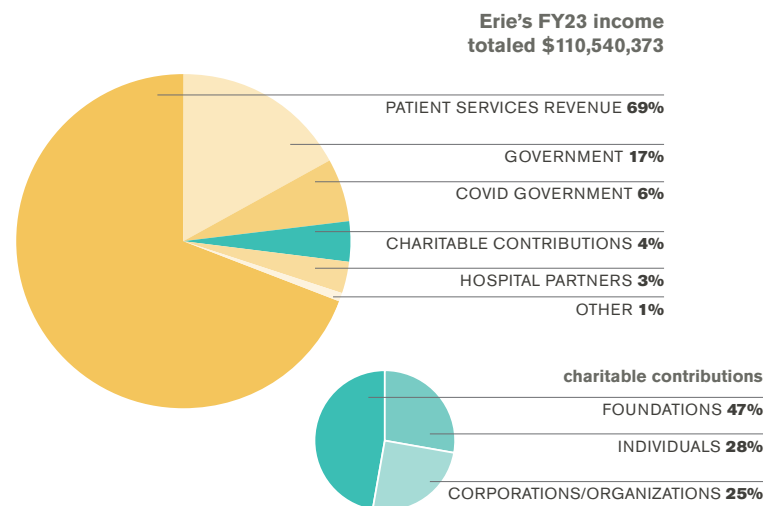


Starting in FY21, revenue growth reflects a significant infusion of government grants and fees in response to the COVID-19 pandemic.

## Team of support

Your charitable contributions and strong partnerships create a community of support to sustain healthcare services and innovative programs for patients, regardless of insurance status, immigration status or ability to pay.

FY23 TOTAL REVENUE SOURCES

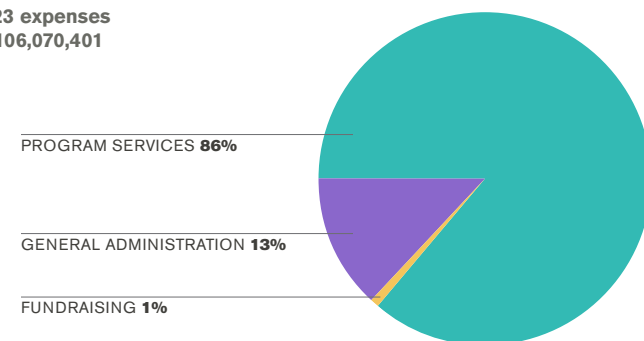


## Amplifying impact

Your collaboration makes a meaningful difference in Erie's ability to provide holistic healthcare that improves the lives of our neighbors and creates a healthier community for us all.

FY23 FUNCTIONAL EXPENSES

Erie's FY23 expenses totaled \$106,070,401



For the audited Erie FY23 Financial Statements, click on the QR code or go to [erie.health/fy23financial](http://erie.health/fy23financial)



## Dear Partners and Friends,

It's truly remarkable when dedicated individuals come together to enhance the health of our neighborhoods. At Erie Family Health Centers (Erie), everyone contributes to nurturing healthier communities: from patients and providers to program and support staff, and of course, supporters like you.

This collaborative spirit is the driving force behind our ability to provide high-quality holistic care, tackle health disparities with innovative solutions, and swiftly respond to health crises.

Erie supporters understand the importance of a holistic approach to care, as well as the power of caring for others. Thanks to your partnership, more than 89,000 patients receive the highest quality primary medical, behavioral, and oral healthcare and robust support outside the exam room, regardless of their insurance status, immigration status, or ability to pay.

With generous support from foundations, corporations, hospital partners and individual donors, more patients than ever before are benefiting from Erie's comprehensive, compassionate care. Your contributions help make Erie a welcoming healthcare home for all.

And let's look at some of the other incredible ways your caring involvement has made a difference this past year. Leveraging their time and talent, supporters like you:

- Took strides for patient programs by joining Team Erie at a 5K Run/Walk fundraiser.
- Participated in food distributions and mobilized efforts to assemble care kits filled with essentials, from hygiene items to school supplies, ensuring patients feel supported between visits.
- Rallied personal networks to expand patient care and well-being through events and peer-to-peer giving initiatives, helping grow our roster of Erie enthusiasts.
- Made Eriedescence, our annual fundraising event, the most successful one yet with your sponsorships, donations, ticket purchases, and participation.

We are also grateful to have dedicated volunteer leaders on our boards—governing board, foundation board, and associate board—and the Friends of Erie/Evanston Skokie. Their willingness to share their time, talent and resources gives us the edge in advancing Erie's mission.

The transformative impact described in this report is a testament to the tireless dedication and generosity of our Erie team. On behalf of the Erie Family Health Foundation Board of Directors, thank you for being a part of our collective effort to cultivate wellness and vitality within our communities.

Sincerely,

Melissa Hilton  
Executive Director  
Erie Family Health Foundation

Nancy Bock  
Board Chair  
Erie Family Health Foundation



Every dollar raised by Erie Family Health Centers goes directly to Erie Family Health Centers to support essential programs according to donor intent.

## Operating Gifts

Annual Gifts from  
July 1, 2022–June 30, 2023

### Public Sources

Chicago Department of Public Health (CDPH)  
Chicago Public Schools (CPS)  
Grant Township  
Illinois Department of Human Services (IDHS)  
Illinois Department of Public Health (IDPH)  
Illinois Public Health Institute (IPHI)  
Libertyville Township  
Niles Township  
US Department of Health and Human Services, Health Resources and Services Administration (HRSA)  
Vernon Township  
Wauconda Township

### Academic Partnerships

AllianceChicago  
Ann & Robert H. Lurie Children's Hospital of Chicago  
NorthShore University HealthSystem (now Endeavor Health)  
Northwestern University  
OCHIN, Inc.  
Rush University Medical Center  
University of Chicago Medical Center  
University of Illinois Chicago

## Corporations, Foundations, Organizations and Individuals

### \$1,000,000 and above

NorthShore University HealthSystem (now Endeavor Health)  
Northwestern Medicine  
Swedish Hospital  
The Grainger Foundation ■

### \$500,000-\$999,999

The Crown Family ■  
The John and Kathleen Schreiber Foundation

### \$200,000-\$499,999

Abbott Fund  
AIDS Foundation Chicago (AFC)  
Illinois Children's Healthcare Foundation (ILCHF) ■

Polk Bros. Foundation ■  
West Side United

### \$100,000-\$199,999

AbbVie Foundation  
Ann & Robert H. Lurie Children's Hospital of Chicago  
Lloyd A. Fry Foundation ■  
Gorter Family Foundation ■  
Healthcare Foundation of Northern Lake County  
Hunter Family Foundation  
Illinois Primary Health Care Association (IPHCA)  
Local Initiatives Support Corporation (LISC)  
Tony Valukas and Cathy Beres ■

### \$50,000-\$99,999

Anonymous (2)  
BlueCross and BlueShield of Illinois  
The Brinson Foundation ■  
Joanne and Jeff Burgess  
JAB2 Fund  
Exact Sciences  
Finnegan Family Foundation ■  
Illinois Public Health Institute (IPHI)  
Healthy Communities Foundation  
Mark and Maureen Miller Family Foundation  
Sisyphus Supporting Foundation ■  
Viiv Healthcare ■

### \$25,000-\$49,999

Anonymous (2)  
Bowman C. Lingle Trust  
D & R Charitable Fund/Glasser Family  
Evanston Community Foundation  
Mary and Paul Finnegan  
Lee Francis ● and Michelle Gittler  
Paul Francis  
Grant Healthcare Foundation  
Rachel Kohler and Mark Hoplamazian  
Irvin Stern Foundation  
National Association of Community Health Centers (NACHC)  
Siragusa Family Foundation ■  
Jill Simon Svoboda ▲ and John Svoboda  
The Northern Trust Foundation  
United Way of Metropolitan Chicago

### \$10,000-\$24,999

Anonymous (3)  
ALLSTAR Partners  
American Heart Association (AHA)  
A. Montgomery Ward Foundation  
Arnold Family Foundation  
Stephen W. and Susan M. Baird Foundation  
Adam Blumenthal and Lynn Feasley  
William Cape  
Chicago Foundation for Women  
The Coleman Foundation  
Linda Cushman ▲ ●  
Kent and Elizabeth Dauten  
Florence and Laurence Spungen Family Foundation ■  
Francis Beidler Foundation  
The Frankel Family Foundation  
Full Circle Foundation  
The Honorable Susan ● and Mr. Scott Garrett/Garrett Family Foundation  
The Lehman-Stamm Family Fund  
David Leib and Anne Gendler  
Brian P. ▲ and Michele Marsella  
Medical Home Network  
North Shore Gas Community Fund  
Purple Group  
Eleanor and William Revelle  
Takeda Pharmaceuticals  
Wilson-Garling Foundation NFP

### \$5,000-\$9,999

Anonymous  
Matt Aaronson ▲ and Kate Sanderson  
Air Comfort Corporation  
Elizabeth Beidler Tisdahl Foundation  
Helen and Duane Binns  
Nancy Bock ▲ ● and Doug Fendon  
Gauri ● and Matt Brown  
CDW Healthcare  
Cigna  
Michael Cole ▲  
Patrick and Anna M. Cudahy Fund  
Lawrence and Charlotte Damron  
Fifth Generation, Inc.  
First Presbyterian Church of Libertyville  
Javier Flores  
Carol Gittler  
Craig and Michal Golden  
Avery Hart and Nina Black

Harry S. Black Allon Fuller Fund  
Amy Morrison Heinrich and Robert Heinrich  
Hurckes Family Foundation  
Kaufman Family Foundation  
Pascale and Thomas Kichler  
William G. ▲ and Joan Kistner LabCorp  
Jon ◆ and Amanda Lewis  
Paul and Nancy Maddrell  
Eric ▲ and Sarah Mayeda  
Nancy and Dave Napalo  
Sara ● and Ted Naureckas  
Polsinelli  
PNC  
Quest Diagnostics  
Dr. Scholl Foundation  
Michael Stateczny and Sylvia Knoerzer  
The Trustmark Foundation  
Wintrust Wealth Management  
Lolli Zarlín

### \$2,500-\$4,999

Anonymous (2)  
Alera Group  
Charles Barone and Susan Keiffer  
Reed and Meg Beidler  
Marjorie Benton  
Amy ● and Mark Blumenthal  
David Buchanan and Lacinda Hummel  
Center for Food Allergy and Asthma Research (CFAAR)  
Catherine Chen ●  
Coalition of Limited English Speaking Elderly (CLESE)  
Adriana Diaz ●  
Judith C. Eastridge ●  
George M. Eisenberg  
Foundation for Charities  
Brenda Fowler ●  
Nina Graf  
Edith Harte and Karl Matlin  
Rachel Hayman  
The Henderson Foundation  
Laurence E. Herman Family Foundation  
Melissa Hilton ● and Jonathan Perman  
Caroline Hoke ●  
Humboldt Park Health  
Cathy Junia ● and Andrew Cierny  
The Kellcie Fund  
Legat Architects  
Emily and Jess Martin  
Sherry Nordstrom ● and David Weindling  
North Shore Illinois Chapter of the Links, Inc.

Olivia Bea Ross Foundation  
Lisa Paccione and Melissa Robbins  
Rachel Ramaswamy ●  
David Rahija  
Gary Raju ● and Melissa Macek  
Barbara Rother  
Jeffrey Rubenstein  
Jeffrey ● and Mary Sherman  
Elliot Weisenberg and Clara Orban  
Val and Rob Weiss

### \$1,000-\$2,499

Anonymous  
AFSCME Retirees Chapter 66  
Brian and Julie Alcalá  
Ellen and Michael Alter  
David W. and Ann P. Baker  
Bonnie and Michael Balkin  
Betsy and Bill Banks  
Laura Banks ● and Tashio Martinez  
Belcore Electric/Anthony and Kathryn Belcore  
Carly Berg ●  
Paul and Lisa Blumberg  
Calvine and Charles Bowen  
David Bruce ●  
Chicago Dental Society Foundation  
Victoria Chiou  
The Church of the Holy Spirit Church Fund at The Chicago Community Trust  
Deborah and Walter Clements  
Nancy Coletto  
Antonia J. Contro and George Marquisos  
Terry J. Conway and Judith A. Neafsey  
Ann and Russ Covode  
CVS Wellpartner  
Davies Family Foundation  
Mark Davis  
Sandra Del Toro ●  
Ann E. Doege  
Catherine Dimou  
Lisa ▲ and Joel Dykstra  
Elizabeth Ester and Michael Brody  
Lisa Schneider Fabes and Brian Fabes  
First United Methodist Church of Evanston  
Missy Fleming and Jack Block  
Kirkland & Ellis Foundation/Willard and Anne Fraumann  
Lara Gartner and Nate Burleson  
GCS Charitable Fund  
Steven Geiermann  
Betty and Bruce Gladfelder

James ● and Louise Glasser  
Gould & Ratner  
Miranda Hart ● and Jacob Shapiro  
Health and Medicine Policy Research Group  
Highland Park Presbyterian Church  
Tim and Maureen Hunter Charitable Foundation  
Sandra Hutson  
Peter Jones and Marian Percy  
Caitlin and Donald Lassus ●  
Catherine Kallal and Maurice Lemon  
Marie Kaufman  
Nicole Kazee ● and Andrew Lewis  
Kedzie Lawrence Plaza LLC/Mohammad Zaffarkhan  
Leopardo Companies, Inc.  
Sally and Steve Lundeen  
Kristin and Tony Mateja  
David Meyers and Roberta Strickler  
Monterrey Security Consultants, Inc.  
Rose Navarro and Ronald Leahy  
Nixon Peabody  
Kim A. Nugent  
Thomas and Mary Ann ●  
Oczkowski  
Feyce M. Peralta ●  
Nancy E. Pick and Lawrence R. Douglas  
Miriah Plawer-Volmerding and Matt Volmerding  
Deborah K. Price  
Amy Reichert and Sam Fleischacker  
Ruth Richman  
Guy Rozentsveig and Vicky Shapiro  
Margaret Russell ●  
Consuelo and Luis Salazar  
Karen Salmon and Eric Garton  
Robert and Barbara Schmid  
David R. Schultz ●  
Sentinel Technologies, Inc.  
Jerome Shilling  
Richard and Charlotte Smith  
Stephen and Janet Smith  
Susan and Dwight Sipprelle  
Peter Stille  
Lyjia Olayinka E.S. Strachan ●  
Caryn Straus  
Susan Swider and John Rogers  
Thomas Toser  
Matt and Jeanne Turner  
Vail Family Foundation/Margaret Vail  
Amy Valukas ● and Paul Brinkmann

Shawn Valukas  
Bert and Barbara Weller  
Vicki ● and John Whildin  
Claudia Wyatt-Johnson and Rick Johnson/Partners in Performance  
Zivin Family Foundation

### \$500-\$999

Anonymous  
Advis, Inc  
Timothy and Jessica Achtstatter  
Rosalie Alicea ▲ and Robert Tutman  
Diana Avarca ●  
John and Carol Balkcom  
Edward Bancroft  
Tom Bauer  
Christopher Benavente ● and Julia Yoshino Benavente  
Christopher Benning ●  
Janice Benson  
Dorian Brazley ●  
Cynthia Bridges  
Lawrence and Ann Hartman Brown  
Valerie Browne  
Elizabeth Bryan ●  
Joel Buchanan  
Susanna G. Bunta  
John Byrne  
Amy Armstrong and Robert Cape  
Thomas Carter  
Erin Cavanaugh ● and Terence Carmichael  
William and Kathy Chapman  
Justin Chura  
Kevin Conlon  
Krishna Das ●  
Amanda Dauten ●  
Marisol De Jesus ●  
Andrew Baumel and Miriam Dellheim  
Kathy and Neil Driscoll  
Andrew Ewbank ●  
Amy and Bob Faison  
Stephanie L. Gallo ●  
Sandra and Franklin Gelber  
Josh Gilbert  
Anne Gilford  
Puja ● and Ajit Gogawale  
Bonnie and David Goodman  
Jill and Charles Gross  
Colin Cody and Cherrie Hartman  
Douglas Hough  
Tracy Irwin ●  
Luz and Ed Jimenez  
Natalie Jinete ●  
Eileen and Gerard Kelly  
Jeff and Beth Kopin

Joan Kopinski  
Karen and Robert Lewis  
Emily MacDonald ●  
John Mancini and Lucinda Fox  
Anita B. McCarthy ●  
Carine and Robert McGreevey  
Betsy ● and Mark McKelvey  
Annet Miranda ●  
Michelle Montalvo  
David Moreno  
Anne Pease  
Livier Pelayo ●  
Linda Pfeffer  
Dan and Alison Poorvu Jaffe  
Gerald Privasky II  
Kimberly Ramirez-Mercado  
Patricia Richter  
Vera Rigolin and Keith Dunn  
Miriam Rodriguez ●  
Jody Rowell  
Deborah Russell  
Lois Sachs  
Ross Sanders  
Jane and John Santogrossi  
Gordon Schiff and Mardge Cohen  
David and Judith Schiffman  
April and Jon Schweitzer  
Linda and Mark Shapiro  
Sandra Small ●  
William Smith  
Debbie Sontag ●  
Lynsey and James Sorrell  
Glen Spear and Myra Wagner  
Sherri Spear and Steve Isakoff  
Valeria J. Stokes ●  
Eric and Christine Strobel  
Kierra Stuvland ●  
Aparna Sundaram  
Elizabeth Swann  
Christopher J. Swanson  
The Honorable Elizabeth Tisdahl  
Sara Tranchina  
Yesika Trujillo Facio ●  
Gintaras Vaisnys and Gloria Kot  
Robin Varnado ● and Dean Loizou  
Lauren Weber  
Forrest Whittaker  
Stephanie Whyte  
Danielle J. Williams ●  
Aiisya Williamson

### \$250-\$499

Alma Aguila ●  
Amazon Smile  
Lucy M. Amaro ●  
Alona Anspach  
Karen Appleby  
Maria D. Ascencio ●

Beth and Jim Ashley  
 Katie and A. Wynn Bailey  
 Katrina Barone ●  
 Sweet Barren ●  
 John and Joanne Beckwith  
 Kate ● and Jack Birdwell  
 Lisa and Jeff Black  
 Christine A. Bock  
 Therese Brandenstein  
 Katie Breen and Ethan Domsten  
 Sylvie Brick ◆  
 Sheryl Bruce  
 Jill Capobianco and Steve Barlock  
 Philip and Meg Cavanaugh  
 Fay Clayton and Lowell Sachnoff  
 Elaine Coldren ●  
 Elizabeth Cook ●  
 Rebeca Covarrubias ●  
 Lisette Craft ●  
 Aldrin Deloria ●  
 Carolyn ▲ and Brian Dickens  
 James and Sara Downey  
 Don and Barbara Enns  
 Richard Espinosa  
 Ashley B. Estrada ●  
 Rovee A. Fabi ●  
 Stephanie V. Feijoo ●  
 Jean and Andy Fies  
 Julie Francis and Howard Drossman  
 Judy and Jerrold Frumm  
 Raymundo Galeno Navarro  
 Ryan Gibbons  
 Debra Gittler  
 Martha Glynn ●  
 Claire Goulding  
 Gena M. Grospe ●  
 Kate Grossman and Peter Fiddler  
 Charu Gupta  
 Mira Hager ●  
 Linda and Doug Honnold  
 Sarah K. Howie  
 Samantha Hunter ●  
 Susan Jaffee  
 Daisy Jaime Guzman ●  
 Larisa ● and Paul Jesinskis  
 Altamush Jindani ●  
 Steven Karvelius and Annabell Ren  
 Sharon and Tom Kazee  
 Hannah E. Keel ●  
 Lauren and Patrick Keenan-Devlin  
 Miriam Kelm  
 Mary King  
 Connie Knapp  
 Nancy Kotz-Joob ●

Rachel Krause and Adam Helman  
 Jacqueline Kretchmer ●  
 Sarah Lambeth ●  
 Ian and Debbie Lesh  
 Josie Llana ●  
 Robert MacTaggart  
 Katherine Maehr  
 Mary and Tim Marnell  
 Allee E. McDaniel  
 Michael McHugh  
 Jacqueline McSparron ●  
 Deborah Midgley ● and Brian Gladstein  
 Lory Mishra ◆ and Brian Kibbe  
 Iliana Mora and Bodee Kittikamron  
 Mara Motley ●  
 Richard and Jill Murphy  
 Cristina Nieves ●  
 Geoyia Nightengale ●  
 Maureen O'Donnell ●  
 Denise Oleske  
 John and Katie Palmer  
 Manas Parikh ●  
 Maria Pirotte ●  
 Christy Prael  
 Nicole ● and Michael Quien  
 Natalie Raghu ●  
 Rakuten  
 Chuck Randall  
 Giannina Riccardi  
 Hannah Rowell ●  
 Emily Rubenstein and Angel Rivera  
 Elaine Rucker  
 Nihar Sanghavi  
 Joanne Sarroza ●  
 Joyce and Leonard Schragar  
 Alice Setrini ▲ and Chris Norborg  
 Anita and Gautam Shah  
 Chris Shallow  
 Julie Siegel  
 Jeanette T. Silva  
 Michael and Barbara Simons  
 Candice Singh  
 Anne Soto  
 Ingrid and Bill Stafford  
 Anwar Talia  
 Mayra Terrones  
 Jared Ticktin ◆  
 Darryl Tom  
 Brian Uhlig  
 Beth Valukas and Peter Barash  
 Janice C. Valukas  
 Barb Vicory  
 Jaclyn ● and Tom Walsh  
 Gail Warner  
 Carol Waugh  
 Katie Waymack ●  
 Karelle A. Webb ●

Catherine and Robert Wegrzyn  
 Jennifer Weiser ●  
 Santana ● and Chris Wheat  
 Kimberly Williams ●  
 Zhruanni Williams ●  
 Derek Wolken ●  
 Daisy Wynn ●  
 Waleed Zaky  
 Nancy Zamora  
 Julie and Mark Zerwic  
**\$100-\$249**  
 Anonymous (7)  
 Michele and Sheldon Abrams  
 Jazmine Acosta  
 Leslee and Danilo Adriano  
 Syed Mustafa Alavi ●  
 James N. Alexander  
 Jessica Alferrez ●  
 Jamilex Alicea ●  
 Michelle Anderson ●  
 Gena and Jeff Andreason  
 Kyle Andrews ●  
 Erica Bahena ●  
 Scott Bakal and Beth Solomon  
 Susan Bades  
 Elizabeth Bankoff and James Zuehl  
 Mike Baron  
 Elaine Barone  
 Jennifer Barron  
 Gail Bartlett  
 Daniel Bates  
 Ronald and Queta Bauer  
 Catherine and James Bennett  
 Elizabeth Bennetts ● and Ron Chitekwe  
 Janet Bennick  
 Betzy Berganza ▲  
 Rick Berman  
 Maria De La Luz Bernabe Munoz ●  
 Allison Blakley  
 Christopher Boisselle ●  
 Peter C. Brennan  
 Harte Brick ◆  
 Caryn and Charles Brissman  
 Carol Ann and Jerry Burin  
 Nicola Byrne  
 Rebecca Calendo ●  
 Edie Canter and Fred Wellisch  
 Karyl and Jeff Carlson  
 Alissa ● and Ryan Carlson  
 Christina Cedeno ●  
 Diane Cesarone  
 Ernest ▲ and Sarah Chang  
 Michael Chinn  
 Teresita Chung  
 Michaela Ciulla ◆  
 Robert and Carolyn Clarick  
 Sharon Clough

Lisa Coburn  
 Ronald Cohen and Helen Kim  
 Rebecca A. Commito ●  
 Melissa and Hayden Conant  
 Laurie Cooper  
 Laura Cornell  
 Melissa Costello  
 Jennifer Cruz ●  
 Linda Cunningham  
 Julie Danan  
 Shira Danan  
 Mary DeBartolo  
 Ariel and Steven Derringer  
 Elaine Diamond  
 David Doerr  
 David Donaldson  
 Therese Dorigan  
 Megan Doyle ●  
 Meredith and Phil Dray  
 Laurenel Driscoll  
 Carol Ducommun  
 John and Jennifer Dudek  
 Jane and Tim Eaton  
 Maribeth T. Edwards ●  
 Tim Egan  
 Cindy Escobar ●  
 Carly Faison ●  
 Ellen and Joel Feldman  
 Elizabeth Feldman<sup>2</sup> and Jay Shefsky  
 Janet Ferguson ●  
 Elizabeth Finseth ●  
 Neil Fisher  
 Sam Fishkin  
 Marie Fitzpatrick  
 George Fogel  
 Lucy Foreman  
 Brittany and Michael Foreman  
 Grace Foreman  
 Melissa and Jim Formas  
 Andrea Fragoso ●  
 Margaret Freeman  
 Paul Fruhwirth and Adam Rowe  
 Mikhail A. Furman ● and Yevgeniya R. Barmash  
 Robyn Gabel  
 Denise Galaviz ●  
 Dalia Galvan Morales ●  
 Joselyn Garcia ●  
 Anthony Geraci  
 Linda Gilpin  
 Corey Glenn ●  
 John and Shari Glynn  
 Carolyn Goering  
 Celeste Goering ◆  
 Mary Goetz  
 Mai Lynn Grajewski ●  
 Melissa and Chad Graves  
 Melinda Gray  
 William and Mary Greene  
 Nancy H. Greenwalt ●

David D. Gries  
 Caroline F. Gries  
 Katherine Guay  
 Ada Mary Gugenheim  
 Jennie Gutierrez ●  
 Adriana Guzman ●  
 Linda Hall  
 Rachel Hanessian  
 Bailey Hanselman ●  
 Pat N. Harada  
 Joseph Harrington  
 Nevin and Marialice Harwood  
 Carissa Heine  
 Jessica Hellriegel ●  
 Maureen Hellwig  
 Debbie Hew ●  
 Joseph Hill  
 Laura Hillary  
 Stephen and Beth Hoffman  
 Bob and Nancy Holland  
 Jean and Lon Homeier  
 Eugene Hotchkiss III  
 Jane Irwin and Jon Phillips  
 Tiphany Dee Jackson ●  
 Jami Jacobs  
 Adam Jaffe  
 Susan Jahn  
 Julie Janssen  
 Lacey Johnson ●◆  
 Audrey Jonas  
 Carla Jones ●  
 Karmariah M. Joyce ●  
 Karen Judy-Thome  
 Christine Junia-Trias ● and Derick Trias  
 Apoorva Kanneganti  
 Bob and Judy Kemp  
 Debra Kerr  
 Faiza Khan  
 Kathleen Kilbane  
 Kiyomi Kimble ●  
 Adina Kleiman and Allan Kensky  
 Kelly Klingensmith ●  
 Mary Knight  
 Elaine and Ronald Kobold  
 Danka Kormosova  
 Kenneth I. Kornbluh  
 Ronda and Gary Korzon-Kromelow  
 Angelika Kuehn  
 Helena Kuhn  
 Susan Kurtenbach ●  
 Beverly Labbe  
 Margaret Ladner ●  
 Gail Lagman  
 Rolly Lagman  
 Lewis Lampiris  
 Barth Landor ●  
 Jill W. Landsberg  
 Derek and Kate Larsen

Kathleen Laslo ●  
 Teresa Laslo  
 Karen Lau  
 Anahy Lazaro ●  
 Hyo Lee ●  
 Troy Leight  
 Kevin Levonyak  
 James Lifton  
 Cinthia L. Lillard  
 Gerry and Claudia Linda  
 Becca Linden and Ari Hart  
 Dean Loizou  
 Vanessa Lopez ●  
 Amanda Lyon  
 Tracy Lyons ●  
 Nancy Lyons  
 Emily Martin  
 Rachael Marusarz  
 Mark Mason  
 Kris Matson  
 Jeanine McGrath and Merlin L. Robb  
 Mary E. McLaughlin  
 Rita McLoughlin ●  
 Bruce McNulty  
 Kellie ● and Marlon Medious  
 Daniel Mendoza ●  
 Carolyn and David Menke  
 Ana Mercado  
 Greer Michael  
 Dawn H. Miller  
 Colleen Moriarty  
 Gloria Morningstar  
 Claudia Mosher  
 Elisabeth Mulligan ●  
 Carol Mullins  
 Angela Murray  
 Tom E. Murray  
 Mia Nagle  
 Liliana Navarrete ●  
 Janet Negrete ●  
 Chris Nieuwsma  
 Megan Noakes  
 Cheyla Noriega ●  
 Mary Novak  
 Susan and Mark Nystuen  
 Brenda Ocon ●  
 Tiffany Okoniewski ●  
 Chinyere "Chi Chi" Okwu  
 Emily Olson ●  
 Michael J. Olson  
 Gregory and Susan Olson  
 Vanessa Ortega ●  
 Owens Lynn ●  
 Mariam Pahl  
 Peter Paine  
 Jung Panambo-Kantoff and Howie Kantoff  
 Libbey Paul  
 Carolyn Payne ●

Marth Pellegrino  
 Carol Perry  
 Elizabeth and James ● Peterson  
 Jesse and Elizabeth Peterson Hall  
 Erika Pflederer and Charese David  
 Betsey and Dale Pinkert  
 Brigitte Pintz ●  
 David Prabhu  
 Maria Pyra  
 Priya Rajan  
 Laurene Raleigh  
 Karen Ramirez Ortega ●  
 Gema Rangel ●  
 Joe Raschke  
 Susan and Bill Ratzer  
 Lynn and Phil Rauch  
 Patricia and Robert Reece  
 Jean Reidy  
 Amy and Doug Reilly  
 Ruth Reiner  
 Tom Reuland and Lana Gersten  
 Guadalupe I. Reyes ●  
 Linda Richman  
 Walter Ritter  
 Susan Rogers  
 Adriana Roman ●  
 Richard J. Romanowski ▲  
 Abigail and Michael Roos  
 Nelly Rosenberg  
 John and Audrey Rosenheim  
 Catherine Ross  
 Anne Rossiter  
 Piper and Jono Rothschild  
 Carla Rubalcava ◆ and Juan Gonzalez  
 Alejandra Rubalcava  
 Lourdita and Marty Ryczek  
 Marisol Samano ●  
 Jane Sanjinez  
 Rev. Edward ▲ and Linda Sarden  
 Joan E. Savage ●  
 Margie Schaps  
 Elizabeth R. Schenkier  
 Nicole Scott  
 Laura M. Scully  
 Raheel Shahzad ●  
 Shawnalee R. Shaw  
 Karen Sheehar  
 Michele Shubitowski ●  
 Ana R. Sigda ●  
 Susan and Stevie Sims  
 Jonathan Siner  
 Maureen Smith  
 Amy Solas  
 Kiersten Solis ●  
 Aaron Steinbrecher and Bridgett Colling

Amy Stocker  
 Cynthia Stoffel ●  
 Larry Stoler  
 John Stryker ●  
 Gail Sullivan  
 Caryn Summer and Bradley Reiff  
 Elizabeth and Mark Tauber  
 Evelyn Te  
 Jennifer Tello ●  
 Amber Thompson  
 Kay Christ and Don Tomei  
 Chevonne Toney ●  
 Juana Torres ●  
 Steve Trubac  
 Beth Truett  
 Margaret Trufant  
 Aurea Urquiza ●  
 Eduardo Valentin-Perez ●  
 Catherine Valukas  
 Kimberly Vanderveen  
 Kathy and Michael Violtt  
 Ann Weatherhead  
 Jim Webb  
 Jane Westhoff  
 Esther R. White  
 Adrienne White-Faines  
 Meredith Whitfield  
 Leslie and Kevin Williams  
 Lorena A. Williams ●  
 Heather Winn  
 Anna Jean Woroch ^  
 Paula Worthington  
 Edgar Woznica ●  
 Meredith Wu  
 Stan and Kim Xidas  
 Nicole Yanez-Zamora ●  
 Jessica Young ●  
 Ellen Zemel  
 Grace Zuercher

**Up to \$99**

Anonymous (3)  
 Nataly Abarca ●  
 Rachel Abramson  
 Cecilia Ackmann  
 Stephanie Acosta ●  
 Anne Adams  
 Susan Agate  
 Jazmine Aguilera ●  
 Mary Aguilar ●  
 Elaine T. Aguinaldo ●  
 Kim Ainis  
 Sherie O. Ajayi ●  
 Elizabeth Alcala  
 Richard Aldrich  
 Mary Alkire  
 Maria Esther Almanza ●  
 Madeline Alvarado ●  
 Itzel Alvarez Leon ●  
 Amari Anderson

Jeanne Ang	Ana Cesan	Rachel Evans	Robyn Hensel	Rosemary Latter	Larry Moss	Betsy Ray	Samuel Sproule
Mark Angel	Sylvian Chambers	Celia Faison	Annlee Herbstman	Lansdale Lau	Esther Murillo ●	Maureen Reardon	St. John's Episcopal Church
Lynn Ankney	Esseida U. Chavez ●	Luis J. Ferdandini ●	Rebecca A. Herigodt ●	Winifred and Walter Lau	Laura and Bob Murphy	Jeanne Reilly	Scott Stebbins
Laura April	Lyz Chavez	Sarah Fields	Emmanuel Hernandez ●	Randy Lee	James Naureckas	Cheryl and James Render	Kimberly Stefanovich
Marco Aquino	Hannah Chi ●	Lauren Fifarek ●	Luz Hernandez ●	Phyllis Lees	Diamond Neita ●	Adriana Restrepo ●	Susan Stewart
Phoebe Arbogast	Josh Cisneros ●	Jazmin Figueroa ●	Clemente Hernandez ●	James Lenert ●	Nerissa Nelson	Leslie Reyes ●	Cindy Stoffel ●
Patricia Arient	Jennifer Cisneros ●	Daisy Figueroa ●	Roxana Hernandez ●	Justin Levonyak	Margie Newman	Erin Richards	Katie Stoffel
Stephanie Ariza ●	Lynne M. Clapman ●	Maria G. Flores ●	Ericka Hernandez ●	Megan Levonyak	Jennifer Nguyen ●	Johntae Richardson ●	Jill Straus
Adolfo Ariza	Martha Clarkson	Haley Flynn	Janet and Stuart Hersh	Diane Lewin	Maria D. Nickerson ●	Irmarie Rios ●	Molly Stuber
Kelsey Arnold	Teri Clifton ●	Shawn Ford	Matthew Heston	Marcia and Steve Lewin-Berlin	Danielle Nicol	Vanessa Rivas-Lopez ●	Annette Sutherland
Maribel Avila ●	Sarah Cocco	Deborah Foster	Robert Heston	Jenny Liem Nordin ●	Jenny L. Nordin ●	Carmen Rivera ●	Koichi Swanson
Edgar Aviles ●	Jayne Colwill	Elizabeth Franco ●	Jennifer Hill ◆	Hilary Liese	Steve Novak	Elena Rivera ●	Lois Taft
Fred Baldino	Teresita Consunji	Aaron Freeman	Patricia Hill	Lindsey Liese	Beth and Thomas Nyhan	Salvador Rivera	Terrick L. Taylor ●
Susana Barona ●	J. Wesley Cook	Carla and Mark Frisch	Bruni P. Hirsch ●	Jerry ● and Fay Ligon	Andrea O'Bryan-Nelson	Cyndi Robertson	Cheryl Taylor
Jared Basco	Cori Cooney	Frida Furman	Leone Hirsch	Pauline and Brent Little	Nayeli Ocampo ●	Lucia N. Rodriguez ●	Judy Teibloom Mishkin
Elyce Baumstark	Doralis Coriano Ortiz	Cindy Galvan	Arielle Hirschfeld ●	Mary P. Loftus	Margaret Ochoa	Mickey Rolfe	Ryan Thomas
Jennifer Baxter	Olivia Corrado ● and Tommy McDonald	Herminia Garcia	Ellen Holtzblatt	Angelina Loza ●	Jordan Oday	Grizel Roman ●	Natalie M. Thompson ●
Aliza Becker	Rachel Cort	Rosemary and Wayne Gardner	Vernita Hoskins	Peter M. Lozano ●	Christine O'Hagan	Anais Romero ●	Adilene Torres ●
Beng Cher Beh	Barbara Craft and John Otterbacher	Kathy Garneau	Margaret C. Howard	Sofia Lucero	Joan Okamoto	Cristina Rosa ●	Maricelis Torres ●
Mary Bell	Erin Craft-Otterbacher ●	Johanna Garsenstein ●	Jacob Howell	Jessica Luhman	Ryann Olson	Esmeralda Rosales	Lizette Torres
Angelica Bello ●	Kate Craft-Otterbacher	Martin Gartzman	Sylvia Ibarra ●	Liliana Luna ●	Jessica Orourke	Chava Rosenbaum ●	Michelle Tortorello
AJ Berk	Kim Crawford	Cosme Garza	Mili Isaza	Jacqueline S. Ma ●	Paul Ortega	Esther R. Rosenbloom	Katherine Tracy
Meg Bernard	Pablo Cruz	Aidan Gilbert	Pamela James	Iridiana Magana ●	Kiera Oshiro	Natania Rosenfeld	Hannah Trezise ●
Emily Bettencourt ●	Michael Cruz	Mandy L. Gittler ●	Mia Javier	Bridget ● and Patrick Magner	Charles Otto	Lisa Rubin	Aurora Trnka ●
Milap Bhatt ●	Carolyn Culberg	Dasja Glover ●	Valerie Jennings	Barbara Makovec	Anne Pacilli	Rachel Rubin	Ana Tsiki
Gail Bieschke	Griffin Cullen	Christine A. Gnutek	Sandra Jensen	Stephanie Marin ●	Prashant Parikh	Iris Rudnick	Linda Vander Naald
Nicole Binkowski	Illissa Curry	Marsha Goetz	Vanessa Jimenez ●	Michael Martinez	Natalie J. Parker ●	Maggy Ruiz ●	Jorge Velazquez
Cristina Bondoc	Emily Dagostino	Claire and Mark Golan	Joceline E. Jimenez ●	Alexis D. Martinez ●	Meera Pate	Derek Ryan ●	Jacqueline Vergara ●
Micaela Bowers ●	Chloe Dale	Meghan Gold	Scarlet Jimenez	Celia Martinez ●	Sandra and Nick Paterakos	Irina Salazar ●	Irene Villalpando ●
Kim Bradshaw	Patricia M. Dasilva ●	Yosef Goldman	Anisa Jivani	Marilyn Martinez	Rosio Patino ●	Melissa Salisbury	Yesenia Villanueva
Sheila Bressler	Samuel Daviera ●	Sandy Gonzales	Talaya R. Johnson	Matthew Marzo	Amber Patterson	Alicia Samano	Jose M. Viruet ●
Cheyenne M. Brinson	Kevin Davis ●	Jasmine Gonzalez ●	Denise Johnson Aratlakov	Sonia Massey ●	Danielle L. Pearl ●	Julisa Sanchez ●	Veronica Vital
Perla G. Brito ●	Gerri and James Davis	Meredith Goodspeed	Stephanie Jones	Maria Matias-Areizaga ●	Ashley Pereyda ●	Julissa Santiago Torres ●	Selene Vital
Laurie Britton	Megan Dawson	Maralee Gordon	Telbi Jordan	Max Mautner	Ignacio Perez ●	Evelin Santos ●	Mary Anne Vonderheide
Amy Brooks	Celesta DeAstis	Marixsa Gorgas ●	Rosemary Joy ●	Darcy Maxim-Otterbacher	Karen Perez ●	Moey Santos	Daniel Waclaw
Julie Brown	Muhammad Deen ●	Melissa M. Goslawski ●	Kristine Jozwik	Jessica Mays	Nancy Perez ●	Alexander Saucedo	Myra Walden
Christina Brown	Deerfield Women's Golf League	Claire Gralen	Rosivel Juarez ●	Lisa McDonald	Isidra Perez	Elizabeth Saucedo Zavala ●	Matthew Walsh ●
Matt Brown	Nancy Delgado	Bridget Gralen	Gerallynn M. Kahn	Katie McDonald	Cindy Perkins	Esther Sault ●	Andrew Weflen
Peggy and Patrick Buckley	Michelle Dempster	Sharon Greene	Eric Kaminetzky	Megan McGuane	Lisa Perkins	Alice Schaff	Sandi Weindling
Jayne Bumgarner	Dora and Jim Diamond	Dale Greenfeld	Amulya Kandikonda	Kathleen A McGuire ●	Maxine Pestronk	Sheila Schultz	Jen Werfelmann
Steve Harp and Nancy Burke	Stephanie Diamond Parker	Jacqueline Guadarrama ●	Natalia Kaplan ●	Joan McIlreevy Oliva	Richard Peyton ●	Casey Scott ●	Claire West ●
Donna Burman	Cynthia Diaz	Amy Gudgeon	Lisa Kearney ● and Richard Bolliger	Katherine McKelvey	Russell and Karen Pflaumer	Sonia Semenchuk	Rebecca Wiedmeyer
Cameron Burnette ●	Patricia Diaz	Sergio Guerra	Rhea Keenan	Kyle McKelvey	Rachel Pike-Norton and Christian Norton	Carla Serrano ●	Amy Willetts
Arlene Bury-Fiol ●	Yesenia Diaz	Letitia Guillaud	Christine Kenny	Madeline McKelvey	Katherin Pineda ●	Paul Shadle	Alexandria Williams ●
Glenna Bushnell	Meztli Doles ●	Sally Guregian	Alyssa Ketelsen	Sandy Mcnabb	Richard Peyton ●	Ankur Shah	Ashley Williams ●
Barbara Butts	Alyssa Dones ●	Cristina Gurrola	Ali Khan ●	Dwight McTizic	Rachel Pike-Norton and Christian Norton	Amy Sharma	Marshelle Williams
Brianna R. Byrd ●	Karen Donnan	Christian Gutierrez ●	Marci Koblenz	Judy Mendez ▲	Katherin Pineda ●	Ronald D. Shore ●	Demecka G. Williams ●
Ellen Byrne	Christine Donovan	Nicholas F. Gutierrez	Claire Kohrman	Robert Méndez	Jocelyn Pineda	Penelope Shore	Betsy Wilson
Derrick Cabrera ●	Elisa Drake	Raina Haarz	Jessica Korpics	Janett Mendiola ●	Christine and Terrence Porter	Sanjay Siddhanti	Mary Winkler
Denise Calero	Cori Duncan	Pat Hanavan	Erin Kosak	Emily Meyers	Patricia Pruitt	Andrea E. Silva Alvarez ●	John Wittenborn
Nicole C. Camardo ●	Shira ● and Tyler Dunn	Patricia Hannon ●	Jeanne Kowalski	Michelle D. Meza ●	Abigail Quaye ●	Barbara Silvestri	Lisa Wodis Backlin
Marianne Caparros	Iman Emamifard ▲	Nikia Harper ●	Margaret Koziol	Menya Miles ●	Christine Quinn	Harleen Singh	Harriet Wolf
Alexie L. Caraballo ●	Tsatsral Enkhbayar ●	Ari Hart and Becca Linden	Ann Kratzmeyer	Dominique Miller	Maira Eliza Quizhpi ●	Joanne Small-James	D'Artis Wright ●
Florencia Carmona	Laura Escarzaga	Karen Haverkamp ●	Dale and Clinton Krislov	Ahresha Minter-Bey ●	Nagaraja and Usha Raghu	Erika Smith ●	Deborah Wright-Powell and David Powell
Miguel Carmona Jr.	David Escontrias	Kendra Hawthorne ●	Suzanne Kunkel ●	Lupita Monroy	Carol Ramaswamy	Kimberly Sneiderwine	Michelle Wyszomirski ●
Adriana Carrasco ●	Leonor Espadas ●	Irene M. Heath ●	Pawee Lainson	Jeannette Montoya ●	Maria L. Ramirez ●	Elly Snyder	David Yanez
Sarah Cassidy	Jerry and Ellen Esrick	Caroline Heitmann	Richard Lamberti	Erika Montoya ●	Vanessa Ramirez ●	Denise Snyder	Chryssi Yip
Mercedes Castillo ●	Kristin Estandarte	Leslie Heller ●	Vivian Landon	Marissa Moorman ●	Rachel Ramirez	Alejandro D. Solano ●	Alex Yukhvidin ●
Celeste Castillo ▲		Leslie Henderson	Dennis Langdon	Eirica Moriarty	Emily Rangel ●	Daisy Sosa ●	Sable Zdeb ●
Alexis M. Cazarez ●		Lauren Henry ●	Martha and George Lannert	Alexandra Morreale	Rafael Rauda ●	Stephen Spear and Sarah Evens	Donald Zeigler

**Matching Gifts**

Abbott Laboratories  
 AbbVie Foundation  
 Adobe Systems, Inc.  
 AMGEN  
 Chicago Trading Company  
 Comcast Business  
 Fox Corporation  
 HAVI Global  
 Henry Crown and Company  
 Huron Consulting Group, Inc.  
 Marsh & McLennan  
 Companies, Inc  
 Relativity  
 Thermo Fisher  
 Twilio  
 UBS Financial Services INC.  
 UnitedHealth Group

**In Kind Donations**

Alchemy Acupuncture + Herbs  
 Azil Boutique  
 Barcocina  
 Ali Bertog  
 Payal Bhatt  
 Nickie Bretz  
 Sylvie Brick ◆  
 Bright Endeavors  
 Gauri ● and Matt Brown  
 Kate Cheeseman  
 Chicago Food Planet  
 Lynne M. Clapman ●  
 Club Pilates  
 Michael Cruz  
 Cuddle Bunny  
 Yelena Dontsis  
 Do-Rite Donuts  
 Fifth Generation, Inc.  
 Danielle Fortman  
 Daniella Garcia  
 Greenleaf Foods  
 Elizabeth Henley  
 Emily Hyde  
 Cathy Junia ● and  
 Andrew Cierny  
 Lauren Knazur  
 Koval Distillery  
 LaSalle Hotel  
 Lettuce Entertain You  
 Restaurants  
 Lyric Opera  
 Brian ▲ P. and Michele  
 Marsella  
 Haley Marshall  
 Deanna Martinez  
 Nancy Martinez  
 Caitlin McNally

Mertle and Dot  
 Lory Mishra ◆ and Brian Kibbe  
 Sarah Eva Monroe  
 Music Box Theatre  
 Amy Ng  
 Nurturing Niche, Inc  
 Timothy and Kelly O'Day  
 Maggie Pelletier  
 Piazza Bella  
 Revolution Brewing  
 Emily Schmidt  
 Tom Simon  
 Skydeck Chicago  
 Steppenwolf Theatre  
 Katie Sunday  
 The Joffrey Ballet

**Commerative Gift  
 In Memory Of**

#MOLLYSTRONG  
 Laura M. Scully  
 TERRY'A ADAMS  
 Jeffrey ● and Mary Sherman  
 BILL BARREN  
 Sweet Barren ●  
 SHARLENE GARFIELD  
 David Leib and Anne Gendler  
 BARRY GOLDMAN  
 William and Mary Greene  
 MIKE HALE  
 David Donaldson  
 RICHARD HUTSON  
 William Cape  
 Nancy and Dave Napalo  
 Karen and Robert Lewis  
 Thomas Toser  
 IRMA LEIB  
 David Leib and Anne Gendler  
 NANCY NOWAK  
 Karen and Robert Lewis  
 JAMES PETERSON  
 Elisa Drake  
 Peter Jones and Marian Pearcy  
 Mary Knight  
 Vivian Landon  
 Jerry ● and Fay Ligon  
 RICHARD AND RAE RUBINS  
 David Leib and Anne Gendler  
 RUBEN RUCOBA  
 Andrew Baumel and  
 Miriam Dellheim  
 ROBERT SNYDER  
 Carolyn and David Menke  
 KATHLEEN WHITTAKER  
 Forrest Whittaker

**In Honor Of**

ROSALIE ALICEA ▲  
 Anonymous ●  
 LAURA BANKS  
 Cynthia Bridges  
 Jill and Charles Gross  
 Leslie Henderson  
 Susan Jaffee  
 Carine and Robert McGreevey  
 Abigail and Michael Roos  
 FRANCIS BAXLEY  
 William Cape  
 JOANNE BURGESS  
 Michael McHugh  
 CHARLES CAPE  
 William Cape  
 WILLIAM CAPE  
 John and Joanne Beckwith  
 Elizabeth Bryan ●  
 William Smith  
 LINDA CUSHMAN  
 Willard and Anne Fraumann  
 Jane and John Santogrossi  
 BEN DOVER  
 Yesenia Diaz  
 ELIZABETH FELDMAN ●  
 Larry Stoler  
 Christine Kenny  
 ELIZABETH FELDMAN ● AND  
 AVERY HART  
 Amy Reichert and  
 Sam Fleischacker  
 MISSY FLEMING  
 Ronna Stamm and  
 Paul Lehman  
 LEE FRANCIS ●●  
 Paul and Lisa Blumberg  
 Steven Geiermann  
 Lolli Zarlin  
 LEE FRANCIS ●● AND HIS  
 SWIMMING FOR ERIE!  
 Julie Francis and  
 Howard Drossman  
 LEE FRANCIS ●● AND  
 MELISSA HILTON ●  
 Pascale and Thomas Kichler  
 MICHELLE GITTLER AND  
 LEE FRANCIS ●●  
 Antonia J. Contro and  
 George Marquisos  
 AVERY HART  
 Elizabeth Feldman ● and  
 Jay Shefsky  
 MIRANDA HART ●  
 Avery Hart and Nina Black  
 Becca Linden and Ari Hart  
 MELISSA HILTON ●  
 Laura April  
 Barbara Butts  
 Giannina Riccardi

CATHY JUNIA ●  
 Koichi Swanson  
 RAFAEL, ISABELLA, AND  
 NICCOLO JUNIA-TRIAS  
 Anonymous ●  
 JAMIE LI  
 Sara ● and Ted Naureckas  
 BRIAN P. ▲ AND MICHELE  
 MARSELLA  
 Caryn and Charles Brissman  
 CHRISTINE MCINDOO  
 Christine Donovan  
 BETSY MCKELVEY  
 Cynthia Diaz  
 Sally Guregian  
 Katherine McKelvey  
 Victor and Nancy Schiller  
 JULIANA MOLOSKY,  
 HER TEAM, and SARAH  
 FROM ERIE'S PATIENT  
 ACCESS CENTER  
 Danka Kormosova  
 JULIE PFEFFER AND  
 ANGEL GONZALES  
 Gail Bieschke  
 Melissa and Jim Formas  
 Robert MacTaggart  
 Max Mautner  
 Linda Pfeffer  
 Linda Richman  
 Mary Winkler  
 Chryssi Yip  
 JAMES PETERSON ●  
 Deerfield Women's Golf  
 League  
 NATALIE RAGHU ●  
 Nicole Scott  
 Candice Singh  
 HANNAH ROWELL ●  
 Jody Rowell  
 DANIEL RUSSELL  
 Margaret Russell ●  
 LAURA SCHWAB ●  
 Betsey and Dale Pinkert  
 MICHELE SHUBITOWSKI ●  
 Kathy and Neil Driscoll  
 ROXIE SMALL  
 Joanne Small-James  
 JAMES A. SPEAR  
 Sherri Spear and Steve Isakoff  
 JILL SVOBODA ▲  
 Bonnie and Michael Balkin  
 Mary E. McLaughlin  
 Susan and Dwight Sipprelle  
 MINDI TERRELL  
 Esther R. White  
 AMY VALUKAS ●  
 Cathy Beres  
 SANTINA WHEAT ●  
 Alona Anspach



Dr. Alissa Carlson and Medical Assistant Nyra Edwards team up to provide quality, compassionate reproductive healthcare.

# Erie Family Health Centers Board Members and Affiliations

THROUGH DECEMBER 31, 2023

## 52.3% of Erie's Board of Directors are patients or parents of patients

### Erie Family Health Centers Board of Directors

#### Officers

Brian P. Marsella  
Chair

Rosalie Alicea  
Vice Chair

William G. Kistner  
Treasurer

Celeste Castillo  
Secretary

#### Board Members

Matt Aaronson  
Managing Director  
and Senior Partner  
The Boston Consulting Group

Rosalie Alicea  
Reyes Holdings, LLC

Betzy Berganza  
Director of Health  
and Human Services  
YWCA Metropolitan Chicago

Nancy Bock  
Former Executive Director  
HealthReach, Inc.

Michael Boyd  
Community Volunteer

Celeste Castillo  
Community Volunteer

Ernest Chang  
Senior Advisor  
BMO Harris Bank, N.A.

Michael Cole  
Market President  
Regence BlueCross  
BlueShield of Oregon

Linda Cushman  
Former Principal  
Hewitt Associates

Carolyn Dickens  
Assistant Dean for Faculty  
Practice & Community  
Relationships;  
Clinical Assistant Professor  
College of Nursing  
University of Illinois at Chicago

Lisa Dykstra  
SVP & Chief Information Officer  
Ann & Robert H. Lurie  
Children's Hospital of Chicago

Iman Emamifard  
Community Volunteer

William G. Kistner  
Retired Partner  
Ernst & Young

Brian P. Marsella  
President  
HPS/PayMedix

Eric Mayeda  
Director  
The Chartis Group, LLC

Judy Mendez  
Community Volunteer

Richard J. Romanowski  
Community Volunteer

Rev. Edward Sarden  
Senior Minister  
Christian Church Center

Alice Setrini  
Clinical Teaching Fellow  
Loyola University of Chicago  
School of Law

Jill Simon Svoboda  
Community Volunteer

Katherine Wilson  
Community Volunteer

### Erie Family Health Centers Leadership

#### Executive Leadership Team

Lee Francis, MD, MPH  
President and CEO

David C. Bruce, CPA  
Chief Financial and  
Administrative Officer

Caroline Hoke, MD  
Chief Clinical Officer

Nicole Kazee, PhD  
Chief Strategy and  
Transformation Officer

Amy Valukas, MPH  
Chief Population Health Officer

Robin Varnado  
Chief Operating Officer

Melissa Hilton  
Vice President Development  
Executive Director  
Erie Family Health Foundation

Kellie Medious  
Vice President Operations

Raheel Shahzad  
Vice President of Finance

#### Associate Board

Michaela Ciulla  
Co-Chair

Lacey Johnson  
Co-Chair

Julie Awad\*

Sylvie Brick

Harte Brick

Gauri Brown\*

Drew Fischer

Celeste Goering

Natalie Hiebert

Jennifer Hill

Jon Lewis

Josh Male-Munoz

Lory Mishra\*

David Prabhu

Anna Ramotar

Carla Rubalcava

Jaclyn Sliger

Jared Tickin

Michael Wendt

### Friends of Erie Evanston/Skokie Health Center

Missy Fleming  
Co-Chair

Kathy Tisdahl  
Co-Chair

Sara Elsasser  
Elizabeth Feldman

Marya Frankel  
Lauren Keenan-Devlin

Mary Leopold  
Bonnie Lytle

Val Weiss

### Erie Family Health Foundation Board of Directors

Nancy Bock  
Chair

Former Executive Director  
HealthReach, Inc.

Amy Blumenthal  
Managing Partner  
Gould & Ratner

Gauri Brown  
System Director, Transformation  
Endeavor Health

Linda Cushman  
Former Principal  
Hewitt Associates

Elizabeth Feldman, MD  
Retired Site Medical Director  
Erie Evanston/Skokie  
Health Center

Lee Francis, MD, MPH  
President and CEO  
Erie Family Health Centers

Hon. Susan Garrett  
Civic Leader  
Former Illinois State Senator

Feyce Peralta, MD, MS,  
FASA  
Obstetric Anesthesiologist  
Northwestern Medicine

Jeff W. Sherman, MD, FACP  
Chief Medical Officer Emeritus  
Horizon Therapeutics  
Rare Disease Now Amgen

\*No longer on the Board

### ERIE FAMILY HEALTH CENTERS BOARD OF DIRECTORS



ERIE'S BOARDS OF DIRECTORS MET VIRTUALLY IN 2023. Top row down, left to right:

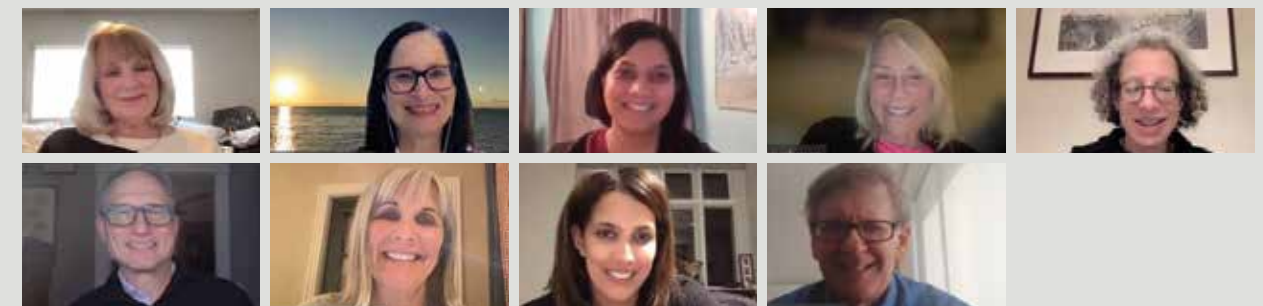
### ERIE FAMILY HEALTH CENTERS BOARD

Matt Aaronson, Betzy Berganza, Nancy Bock, Michael Boyd, Celeste Castillo, Ernest Chang, Linda Cushman, Carolyn Dickens, Lisa Dykstra, Iman Emamifard, Lee Francis (President and CEO), Bill Kistner, Brian Marsella, Eric Mayeda, Richard Romanowski, Rev. Ed Sarden, Alice Setrini, Jill Svoboda

NOT PICTURED:

Rosalie Alicea, Michael Cole, Judy Mendez, and Katherine Wilson

### ERIE FAMILY HEALTH FOUNDATION BOARD OF DIRECTORS



Top row down, left to right:

### ERIE FAMILY HEALTH FOUNDATION BOARD

Nancy Bock, Amy Blumenthal, Gauri Brown, Linda Cushman, Liz Feldman, Lee Francis, Hon. Susan Garrett, Feyce Peralta, Jeff Sherman

On the back cover  
Dr. Sara Naureckas uses  
a stethoscope to listen  
to eight-year-old patient  
Keren Quino's lungs during  
a well-child visit.





stay connected with erie

---

**facebook**

[www.facebook.com/eriefamilyhealth](http://www.facebook.com/eriefamilyhealth)

**instagram**

[www.instagram.com/eriefamily](http://www.instagram.com/eriefamily)

**linkedin**

Erie Family Health Center

**vimeo**

[www.vimeo.com/erie](http://www.vimeo.com/erie)