



Advancing Practice

ERIE FAMILY HEALTH CENTERS POST-GRADUATE APRN FELLOWSHIP

Join Us...

The application period for each new cohort opens in the fall each year. Make sure to follow us for updates.

In order to apply, you must be a Family Nurse Practitioner, Pediatric Nurse Practitioner, Adult Gerontology Nurse Practitioner or a Certified Nurse Midwife who is a:

- A recent graduate (between March 2025 and June 2026) from an accredited NP or CNM program with a minimum GPA of 3.0
- Planning a career in community health working with diverse and under-resourced populations
- Licensed and certified or certification/license pending upon admission to fellowship.
- Highly motivated to learn and speak Spanish through group provided training and independent study.
- Able to complete board exams no later than June 30, 2026
- Able to start the program on September 7, 2026
- Able to travel to all Erie Family Health Center sites including all Chicago locations, Evanston and Waukegan
- Interested in behavioral healthcare

Sign up at erie.health/aprn to join our email list.

AdvancingPractice a one-year PAID Fellowship that builds on nurse practitioner (NP) and nurse midwife (CNM) academic programs to prepare recently graduated NPs and CNMs to become expert clinicians as well as nursing leaders in primary health care.

Erie Family Health Centers (Erie) is a federally qualified health center with 14 sites throughout the greater Chicagoland area. Erie believes that healthcare is a human right, and serves 95,000+ patients of all ages regardless of where they are from, what language they speak, and their ability to pay.

Erie and the University of Illinois at Chicago College of Nursing (UIC Nursing) have partnered to create this program with the goal of further expanding access to affordable, quality healthcare in under-resourced communities.

“I chose to participate in *AdvancingPractice* because of the support it provides for new graduate NPs. I did not feel 100% confident to work on my own without help/supervision.”

—Former Fellow

Interested?

Visit erie.health/aprn for more information on the program and the application process.

Scan the QR code to visit erie.health/ap-openhouse to register to attend one of our open houses:

Virtually (Microsoft Teams): **November 5, December 10, or January 7**
6:00 - 7:00 PM (CST)

In Person: **January 27**, 6:00 - 7:00 PM (CST)
at Erie Division Street Health Center

Questions? Contact advancingpractice@eriefamilyhealth.org.



AdvancingPractice

Transforming Healthcare through Leadership,
Innovation, and Excellence in Primary Care



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Why Choose?

Advancing Practice

AT ERIE FAMILY HEALTH CENTERS

you will...

Join a Talented and Robust Team

Erie employs a growing and talented group of APRNs. Join an organization that supports full scope APRN practice and collaborative relationships amongst other healthcare providers.

Receive a Paid Fellowship with Great Benefits!

Not only is this a paid fellowship, Erie provides excellent benefits, including:

- Medical/dental insurance
- 401k program
- Pre-tax transit program
- 20 days of PTO
- 5 days of CME and CME funds
- Special deals on movie tickets and concerts
- Discounts with several wireless carriers

Be a Part of an Accredited Post-graduate Training Program

As of March 2023, *AdvancingPractice* is an accredited post-graduate training program by the Consortium for Advanced Practice Providers. *AdvancingPractice* met all of the Consortiums quality standards. You can feel confident that you are joining a high-quality APRN fellowship.

Learn from and Collaborate with the University of Illinois in Chicago

We have several UIC faculty members on our team who all believe in the importance of a post graduate training, one of whom has extensive experience with NP program evaluation and co-authored the National NP Residency and Training Consortium accreditation standards. UIC nursing is among the top ten APRN programs nationwide and is instrumental in ensuring the program is an exceptional experience for fellows.

Work at an Organization that Is Integrating Care

Erie serves over 95,000 patients across 14 sites including 8 primary health care centers, 1 adolescent only health center and 5 school-based health centers along with comprehensive coordinated services such as women's health, HIV/AIDS care, and psychiatry.

Make a Difference in Health Equity

Achieving health equity and respecting human dignity are at the core of the nursing profession. At Erie, you will be mentored in an organization that strives to create a culture where the dignity and worth of each of our patients, staff, learners and community partners are honored, and value is seen in everyone's unique differences. Erie makes a difference in the community by caring for all patients regardless of where they are from, what language they speak or their ability to pay.

- >90% of patients have income at or below the poverty threshold
- 22% of patients are uninsured,
- 64% of patients are insured by Medicaid
- 49% of patients are Non-English speaking

Be a Part of a Leading Health Center with an Uncompromising Commitment to Quality.

Erie is in the top 10% of 1,500 community health centers nationwide on key patient quality metrics and #1 in Illinois, ranking it among the top providers in the nation. Erie is also a USA Today Top Workplaces 2024 and 2025, recognized for our Purpose and Values and as a Healthcare Industry Top Workplace.

"The fellowship gave me the opportunity to build not only clinical skills, but professional relationships...I work today as an APRN with confidence because I have that knowledge and support system behind me."

—Former Fellow

WHAT TO EXPECT

The Advancing Practice Experience



Being an Advancing Practice Fellow

- You will begin your career with built-in mentorship and support. Every day you are in clinic, you will work with an experienced preceptor so that you can build your confidence in a safe, learning environment.
- While you are a fellow, you are also an employee of Erie. This means you get to experience all the benefits of being an Erie employee.

Clinic Rotations

- During the week, each Fellow will experience 3 types of clinic rotations.
- Each fellow will be assigned a home site where they participate in Continuity Clinic. There you will build and care for your own patient panel.
- Throughout the year, Fellows see patients at all 13 Erie sites, including Evanston and Waukegan. Evening and/or weekend hours will be scheduled throughout the year. (CNM Fellows will have inpatient/call shifts on a weekend.)

1. Continuity Clinic

- 3 days/week at home site
- Home sites will be assigned before the start of the fellowship.

2. Specialty Clinic

- Scheduled throughout the year in place of mentored clinic during the week
- Work off mentor's patient panel/schedule
- Gain experience in primary care subspecialties

3. Mentored Clinic (FNP, PNP, AGNP)

- 1 day/week at a secondary site
- Work off mentor's patient panel/schedule
- Work alongside an experienced PCP on episodic or acute care and mastery of procedures

3. Inpatient Clinic (CNM Only)

- One alternating 24-hour or 12-hour shift every week at Northwestern Memorial Hospital
- Provide intrapartum and postpartum care with support of midwifery mentors

FNP Fellows have two tracks to choose from:

Traditional Track

- Traditional scope of FNP practice, caring for patients with an array of conditions during Continuity Clinic
- Work with preceptor of similar scope during Mentored Clinic
- Receive occasional maternal/prenatal health expedience in Specialty Clinic

Maternal Health Track

- Completes the Prenatal US Course
- Work with midwife/OBGYN preceptor during Mentored Clinic
- Observe intrapartum/postpartum clinic at Northwestern Memorial Hospital

“My time in the fellowship has been full of learning at an accelerated pace! Seeing patients in clinic, discussing them with experienced preceptors, and having that learning reinforced in didactic and in reading has been really helpful in solidifying my clinical practice.”

—Former Fellow

Off-Clinic Day

Wednesdays are Fellows non-clinic days. Time is allotted for the other required curriculum elements.

Didactics

Evidence-based, didactic learning sessions on clinical topics led by Fellowship staff and guests.

Spanish Classes

Spanish classes begin during orientation and continue through the first half of the fellowship.

Quality Improvement

Fellows participate in a QI Project, assigned by Fellowship staff, based on personal interest and organizational need. Fellows are required to complete the *Institute of Healthcare Improvement Basic Certificate in Quality and Safety*.

Behavioral Health Certificate

Fellows complete a Behavioral Health Certificate during the Fellowship year.